THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE-REGIONAL ADMINISTRATION AND LOCAL GOVERNMENT

TANZANIA CITIES TRANSFORMING INFRASTRUCTURE & COMPETITIVENESS PROJECT

RESETTLEMENT ACTION PLAN (RAP)

FOR UPGRADING OF URBAN ROADS IN MBEYA CITY COUNCIL

January 2024

LIST OF ABBREVIATIONS

ACC Mbeya City Council

CBO's - Community Based Organizations

CC - City Council

CDO Community Development Officer

CSOs - Civil society Organizations

DMDP - Dar es Salaam Metropolitan Development Project

DP - Displaced Person
EM - Entitlement Matrix

ESMF - Environmental and Social Management Framework

ESMP - Environmental and Social Management Plan
ESS - Environmental and Social Safeguard Standards

FGD - Focus Groups Discussion
FP - Facilitating Partners
GBV - Gender Based violence

GCRC - Gross Current Replacement Costs

GDP - Gross domestic product

GEM - Global Environmental Management Support

GIS - Geographical Information System

GoT - Government of Tanzania

GRC - Grievances Redress Committee
GRM Grievance Redress Mechanism

HIV/AIDS - Human Immune Deficiency/Acquired Immune Deficiency Syndrome

LGA - Local Government Authority
M&E - Monitoring and Evaluation
NGO - Non-governmental organization

NLUPC - National Land use planning commission

PAP - Project Affected Person.
PAPs - Project Affected Persons

PCP - Participation and Consultation Plan

PIT Project Implementing Team
RAP - Resettlement action plan

RPF - Resettlement Policy Framework
RIU - Resettlement Implementing Unit
SPCU - Sub- Project Coordinating Units
SSS - Social Safeguard Specialist

TACTIC Tanzania Cities Transforming infrastructure and Competitiveness.

TANROADS Tanzania Roads Agency

TARURA Tanzania Rural and Urban Roads Agency.

TC - Town Council

TSCP - Tanzania Strategic Cities Project

TSh - Tanzanian Shilling

ULGSP - Urban Local Government Support Program

VDL - Voluntary Donations Land

WB - World Bank

WBCU - World Bank coordinating Unit

DEFINITION OF TERMS

Term	Definition
Census	A field survey carried out to identify and determine the number of Project Affected Persons (PAPs) as a result of land acquisition and related <u>impacts due to the subproject</u> . The census provides the basic information necessary for determining eligibility for compensation, resettlement, and other measures emanating from consultations with affected communities and the local government institutions.
Compensation	The payment in kind, cash or other assets given in exchange for the acquisition of land including fixed assets, is called compensation. These include other impacts resulting from activities to rehabilitate or cushion the impacts from displacement.
Cut-off Date	Refers to the day after which any person who occupies land required for subproject use will not be eligible for compensation. This is the date of commencement of the inventory of the affected assets identification of the PAPs.
District Council	The district council established under section 5 of the Local Government (District Authorities) Act No.7 of 1982. The District Council is responsible for managing the district.
Environmental and Social Impact Assessment (ESIA)	An Environmental and Social Impact Assessment is an instrument to identify and assess potential environmental and social impacts of proposed sub projects, evaluate alternatives and design appropriate mitigation, management and monitoring measures.
General Land	All public land which is not reserved land or village/mtaa land and includes unoccupied or unused village/mtaa land.
Grievance Redress Mechanism (GRM)	The RAP contains a grievance mechanism based on policies and procedures that are designed to ensure that the complaints or disputes about any aspect of the land acquisition, compensation, resettlement, and rehabilitation process, etc. are being addressed. This mechanism includes a procedure for filing of complaints and a process for dispute resolution within an acceptable time period.
Implementation Schedule	The RPF contains an implementation schedule that outlines the time frame for planning, implementation, and monitoring and evaluation of the RAPs for projects, if applicable.

Definition Term Land Land refers to all types of agricultural and/or non-agricultural land and any structures thereon whether temporary or permanent and which may be acquired by the project. Land Acquisition Land acquisition" refers to all methods of obtaining land for project purposes, which may include outright purchase, expropriation of property and acquisition of access rights, such as easements or rights of way. Land acquisition may also include: (a) acquisition of unoccupied or unutilized land whether or not the landholder relies upon such land for income or livelihood purposes; (b) repossession of public land that is used or occupied by individuals or households; and (c) project impacts that result in land being submerged or otherwise rendered unusable or inaccessible. "Land" includes anything growing on or permanently affixed to land, such as crops, buildings and other improvements, and appurtenant water bodies Local Government Authorities A district authority or an urban authority established under Act No. 7 Local Government (District Authorities) of 1982. Market Value The most probable selling price or the value most often sought by buyers and sellers. It assumes buyers and sellers have reasonable knowledge, act competitively and rationally, are motivated by self-interest to maximize satisfaction and both act independently and without collusion fraud or misrepresentation. Project Affected Persons Project affected persons (PAPs) are persons affected by land and other assets loss as a result of project activities. These persons(s) (PAPs)/ are affected because they may lose, be denied, or be restricted access to economic assets; lose shelter, income sources, or means of livelihood. These persons are affected whether or not they will move to another location. Most often, the term DPs applies to those who are physically relocated. These people may have their: standard of living Displaced Persons adversely affected, whether or not the Displaced Person will (DPs)move to another location; lose right, title, interest in any houses, land (including premises, agricultural and grazing land) or any other fixed or movable assets acquired or possessed, lose access to productive assets or any means of livelihood.

All land in Tanzania whether granted, customary or occupied.

Public Land

Term

Definition

Replacement Cost

Replacement cost is defined as a method of valuation yielding compensation sufficient to replace assets, plus necessary transaction costs associated with asset replacement. Where functioning markets exist, replacement cost is the market value as established through independent and competent real estate valuation, plus transaction costs. Where functioning markets do not exist, replacement cost may be determined through alternativemeans, such as calculation of output value for land or productive assets, or the undepreciated value of replacement material and labor for construction of structures or other fixed assets, plus transaction costs. In all instances where physical displacement results in loss of shelter, replacement cost must at least be sufficient to enable purchase or construction of housing that meets acceptable minimum community standards of quality and safety.

Reserved Land

land designated for specified use by a specific law such as: forest reserves, national parks, game reserves, conservation areas, public recreational grounds, hazardous land as per Section 6 of the Land Act No 4 (Cap 113).

Restrictions on land use

limitations or prohibitions on the use of agricultural, residential, commercial or other land that are directly introduced and put into effect as part of the project. These may include restrictions on access to legally designated parks and protected areas, restrictions on access to other common property resources, and restrictions on land use within utility easements or safety zones.

Resettlement Action Plan (RAP) RAPs are prepared by the implementing agency and contain specific and legal binding requirements to resettle and compensate the affected people before project implementation.

Resettlement Assistance

Resettlement assistance refers to activities that are usually provided during, and immediately after, relocation, such as moving allowances, residential housing, or rentals or other assistance to make the transition smoother for affected households.

Resettlement Policy

The instrument of the Government of Tanzania prepared in compliance with the World Bank Environmental and Social

Term Definition

Framework (RPF Standard 5 (Land Acquisition, Restrictions on Land Use and

Involuntary Resettlement) whose purpose is to clarify, among

other things, resettlement principles, organizational

arrangements, and design criteria to be applied to project to be prepared during project implementation. Project resettlement plans consistent with the policy framework subsequently are submitted to the Bank for approval after specific site information

becomes available.

Rights and Entitlements Rights and entitlements are defined for PAPs and DPs (with the

cut-off date) and cover those losing businesses, jobs, and income. These include options for land-for-land or cash compensation. Options regarding community and individual resettlement, and provisions and entitlements to be provided for each affected community or household will be determined and

explained, usually in an entitlement matrix.

Township Authority A township authority established under section 13 of the Local

Government (District Authorities) Act No. 7 of 1982.

Vulnerable groups Categories of persons who, by virtue of their status or situation

(gender, ethnicity, age, physical or mental disabilities, economic or social limitations, etc.), may be disproportionately affected by the resettlement process and thus be entitled to additional benefit

and/or assistance.

Executive Summary

E 1. Background

The Government of the United Republic of Tanzania through the President's Office – Regional Administration and Local Development (PO-RALG) intends to strengthen urban management performance and deliver improved basic infrastructure and services in participating urban local government authorities. At its core, the project aims to promote the economic development of Tanzania's cities and towns and its enabling infrastructure. Investments and technical assistance under the project are intended to promote urban development that is productive, inclusive, and resilient. The project will support 45 urban Local Government Associations (LGAs) spread geographically across all regions of Tanzania, ranging in population from 26,402 to 416,442 (2012).

The President's Office – Regional Administration and Local Development (PO-RALG) have retained NORPLAN Tanzania Ltd in Joint Venture with TYPSA (JV Partner) in association with Urban Solution Ltd (Sub Consultant an engineering consulting firm with headquarters in Dar es Salaam, to provide Consultancy Services for Carrying out Feasibility Study, Urban Design, Detailed Engineering Design, Environmental and Social Due Diligence, Preparation of Cost Estimates And Bidding Documents For Urban Infrastructure Investments for Mbeya City, Morogoro, Songea And Sumbawanga Municipalities.

In Mbeya City Council, TACTIC subprojects include the following:

- a) Construction of Urban Roads:(i) Extension of Ilomba-Machinjioni 3.8 Km Road; (ii)Tanesco-Sae-Kisanji-Uwata 1.3 Km; (iii) Regico-Nonde-Mbalizi 1.7 Km Road; (iv) Airport-Samora-Tanesco Sae-Kisanji and Kabwe Block T-SIDO 3.2 Km; (v) Block T- Kiwira-Makunguru and Juhudi 3.3 Km; (vi)Iziwa Roads 4.8 Km; (vii)Kihumbe-BOT 1Km; (viii)Uyole-Itezi Road 2 Km; and (ix) Kalobe 2.6 Km.
- b) Construction of Central Bus Terminal and Daladala Bus Stop at Old Airport
- c) Improvement of 2 markets: (i) Soweto and (ii) Sokomatola
- d) Construction of Grain and Fruit Market at Old Airport,
- e) Improvement of drainage system at Nzovwe and at Ilolo,
- f) Improvement of drainage system at Isyesye/Ilemi, and at Iyela.

Accordingly, the consultant prepared this Resettlement Action Plan (RAP)covers the roads and drainage systems that are for the Iziwa Road and list (a). Moreover, the consultant also prepared separately a Temporary Relocation Plan (TRP) for the Mbeya markets and Due Diligence Report (DDR) for the bus stands in line with the TACTIC Resettlement Policy Framework (RPF) for items with two existing markets.

E2. Objective of a RAP

The purpose of developing a RAP is to define the actions for mitigating and restoring the project's impacts on the livelihoods of project-affected peopleas early as possible. This will allow for effective disclosure to key stakeholders, and subsequent feedback and inputs, prior to the project approval, so that RAP actions can be carried outbefore project commencement.

E.3. RAP Preparation Methodology

The ESS 5 asserts that regardless of the number of affected Population (PAPs), project implementers should undertake a Resettlement Action Plan (RAP) the RAP is required because project-related land acquisition or restrictions on land use may cause physical displacement (relocation, loss of residential land or loss of shelter), economic displacement (loss of land, assets or access to assets, leading to loss of income sources or other means of livelihood), or in worst cases land acquisition can have both.

Ground Truthing: To ascertain and appreciate the subprojects' areas, the Resettlement Specialist and an Asset Surveyor met with the leaders from specific mitaa with proposed roads' subprojects under TACTIC to discuss the intention of scoping the delineated Areas of Impact. Refers to the process of collecting data on the ground, to confirm or verify the accuracy of remotely sensed or previously collecteddata. It involves physically going to a location and collecting data through direct observation, measurement and recording of information. Ground trothing is commonly used in field such as remote sensing, geography, surveying and environmental monitoring, among others, to ensure the accuracy and reliability of data collected through other means.

Consultation with Stakeholders: The consultation process was undertaken in different forms:

- Formal meetings
- Community meetings on site with mitaa members, Wards' representatives, mitaa leaders and GRC members
- Small Focus Group Discussions (FGDs) with special interest groups for livelihoods identification (included PAPs for houses bodaboda, and street vendors.)

After the RAP is finalized and incorporates the feedback from the relevant stakeholders, based on inputs from PO-RALG and the projects' stakeholders, will be disclosed at a local and national level. The PO-RALG will also disclose it on its website and in the subprojects' areas so that PAPs and all interested persons have full access to the document. PAPs' specific information will not be disclosed to keep privacy and confidentiality.

Literature Review: Relevant literature involved review of TACTIC project's documents including: The Resettlement Policy Framework (RPF), Environment and Social Management Framework (ESMF), Stakeholders Engagement Framework (SEP), Labour Management Framework (LMF). The review also covered relevant national policies, legislation as well as the World Bank Environment and Social Standards (ESS).

Establishing Cut-off Dates: The establishment of a cut-off dates were set to be the date that census started. The cutoff date was 22 August; 2022 The aim is to prevent opportunistic invasions/rush migration into the identified land parcels to be acquired by the project thereby posing a risk.

E.4. Asset inventory, Census and Socio- Economic Surveys

In order to collect baseline information for the preparation of the RAP, the consultant conducted surveys between December 2021, January and March 2022 in four mitaa's/hamlet as summarized under, is for the cases of adverse resettlement impacts identified Table E 1 below:

Table 1: E 1Summary of Resettlement Impact

Mtaa	Total PAPs	Buildings/ Structures	Size of Land (Sqm)
Ghana	5	5	1,700
Nonde	2	2	2,700
Nsoho	5	5	2,300
Iziwa			2,000
Total	12	12	8700

E5. Eligibility and Entitlement

Given that the identified impacts fall on land, structures and trees alongside the project roads, the compensation shall be made at replacement value. In respect to encroachers of the roads' reserves the owners of the affected assets will have the right to be compensated on the improvements on the land. All

affected parties included in the census will be eligible to benefit from RAP measures. The absence of formal property titles will not prevent affected parties to receive benefits under the RAP.

E.6.Grievance Redress Mechanism

The project will establish a Grievance Redress Mechanism (GRM) which would function at four-levels to receive, evaluate and facilitate the resolution of displaced person's concerns, complaints and grievances. GRM has been developed based on the existing complaint handling mechanism which specifies in detailthe resettlement management including implementation arrangement and the review processes. GRM will be able to receive complaints from stakeholders on different topics. The GRM will keep the information of the complainants as confidential and will allow the processing of anonymous complaints.

E.7. Cost and Budget

The budget for this RAP has been determined for the land, structures, businesses, and trees affected by the proposed sub-projects. The costs and budget of this draft is TShs. **210,652,018.50**equivalents to **USD89,830.28507**. It should be noted that the actual valuation was conducted during September 2022 and it was limited to structures alongIziwaroad. This compensation will be financed by Mbeya City Council.

Table 1-2: Estimated Cost and Budget for RAP Implementation

Component	Amount (TZS)
Structures	152,509,645
Land	3,495,000
Disturbance allowance	10,920,325
Accommodation allowance	11,016,000
Transport Allowance	1,200,000
Rental Allowance	6,480,000
Total (1)	185,620,970
Administration costs and Monitoring	10,000,000.00
Operationalization of Grivance committees	5,000,000.00
Total (2)	15,000,000
Total (1+2)	200,620,970
Contingency 10%	10,031,048.50
TOTAL	210,652,018.50

E.8. Monitoring and Evaluation

PIT will be responsible for concurrent Monitoring and Evaluation (M&E) of RAP implementation. The M&E will include monitoring and verification of processes and activities in RAP implementation and will prepare and submit to the Ministry quarterly reports. if any, identified mid-course corrections, as appropriate, will be made by M&E Consultant. The implementation of the RAP will need to define clear indicators to monitor the living conditions of the affected population.

Internal monitoring for RAP implementation will be carried out until all PAPs have vacated their existing properties and been successfully relocated. Though the law does not provide this minimum period; PAPs with structures are provided with allowance to enable them rent houses elsewhere and Vulnerable PAPs will be assisted if need be. The Council will keep records of all progress and prepare regular monitoring resettlement implementation reports summarizing the successes and challenges encountered, for submission to the respective District Councils. To maximize efficiency, PO-RALG may hire temporary staff or outsource services to ensure ongoing quality control, including

regular site visits. Data from field surveys will be used as a benchmark for gauging RAP implementation progress.

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1.INTRODUCTION

1.1 Background

The Government of the United Republic of Tanzania through the President's Office – Regional Administration and Local Development (PO-RALG) intends to strengthen urban management performance and deliver improved basic infrastructure and services in participating urban local government authorities. At its core, the project aims to promote the economic development of Tanzania's cities and towns and its enabling infrastructure. Investments and technical assistance under the project are intended to promote urban development that is productive, inclusive, and resilient. The project will support 45 urban Local Government Associations (LGAs) spread geographically across all regions of Tanzania, ranging in population from 26,402 to 416,442 (2012).

During preparation of the TACTIC project, the Government of the United Republic of Tanzania proposed the following project components:

Component 1: Strengthening Urban Management (Technical Assistance and Performance Grants). This component is further subdivided into three subcomponents namely: (a) ICT for Urban Management (b) PPPs for Urban Service Delivery and (c) Mainstreaming Urban Resilience.

Component 2: Urban Infrastructure and Services: This component supports construction of strategic infrastructure investments identified under existing urban management plans. These investments intend to strengthen rural-urban connectivity through, link to existing urban plans and will focus on servicing existing economic activity clusters (e.g. markets, agro-processing centers, warehouses, etc.) and responding to urban adaptation and resilience needs (e.g. storm-water drainage investments in flood prone areas, rehabilitation/retrofitting of critical infrastructure in seismically active areas, coastal protection investments in response to sea level rise for cities, river restoration, sediment management, erosion control, etc.).

Technical Scoping mission, on project pre appraisal noted that LGAs have already proposed their priority lists of investments which include roads, markets, main and minibus stands, controlled dumpsites, slaughter houses, storm water drainages, lorry parking, footbridges and various economic clusters projects.

Component 3: Project Management: This component supports project implementation at PO-RALG and participating LGAs in areas of Project Coordination, Monitoring and Evaluation, Safeguards, Financial Management and Procurement. The existing Project Coordination Unit at PO-RALG under TARURA will be retainedwhile implementation arrangements at LGAs level will be in collaboration with TARURA Council Managers.

The President's Office – Regional Administration and Local Development (PO-RALG) have retained NORPLAN Tanzania Ltd in Joint Venture with TYPSA (JV Partner) in association with Urban Solution Ltd, and Consultant, an engineering consulting firm with headquarters in Dar es Salaam, to undertake RAP exercise for Mbeya City subprojects in line with TACTIC Resettlement Policy Framework (RPF).

TACTIC subprojects in Mbeya City include the following:

- 1)Extension of Ilomba-Machinjioni 3.8 Km Road, Tanesco-Sae-Kisanji-Uwata 1.3 Km Road, Regico-Nonde-Mbalizi 1.7 Km Road, Airport-Samora-Tanesco Sae Kisanji and Kabwe Block T-SIDO 3.2 Km, Block T-Kiwira-Makunguru and Juhudi 3.3 Km Road, Iziwa Roads 4.8 Km Road, Kihumbe-BOT 1Km Road, Uyole-Itezi Road 2 Km Road, Kalobe 2.6 Km Road,
- 2) Construction of Central Bus Terminal at Old Airport and Daladala Bus Stop
- 3)Improvement of Soweto and Sokomatola markets
- 4) Construction of Grain and Fruit Market at Old Airport,

5)Improvement of drainage system at Nzovwe, improvement and extension of drainage system at Ilolo, Improvement of drainage system at Isyesye/Ilemi, improvement of drainage system at Iyela.

1.2 Objective of RAP

The purpose of developing this RAP is to define the specific actions to be implemented for mitigating and restoring the project's impacts on the livelihoods of project-affected communities as early as possible. This will allow for effective disclosure to key stakeholders, and subsequent feedback and inputs, prior to the project approval, so that RAP actions can be carried outbefore project commencement.

Through this RAP, the project will meet national statutory requirements as well as the World Bank ESS5. The implementation of the proposed project subcomponents will require land as major infrastructure development projects generally do. The RAP will cover all components of adverse impacts to be incurred upon the affected population due to the implementation of the project. Adverse impacts in the form of fresh land uptake, impact on structures will be mitigated through constructive guidelines contained in the RAP. Compensation will be guided by national laws as well as the World Bank ESS 5 on involuntary resettlement. When ESS5 provisions establish requirements beyond those contemplated in the national law, the project will implement the additional measures needed to be consistent with ESS5. The RAP will also provide guidelines to restore livelihoods lost due to project implementation. Special attention will be paid to vulnerable households to minimize adverse impact. Moreover, guidelines for gender development will also be a part of this RAP.

1.3 Project Location

The proposed roads and drainage systems for upgrading under TACTIC project in Mbeya City Council transverse through several mitaa in different wardsof Ilemi, Mwakibete, IlombaMajengo, Itijiand Nonde,Iyela,Ruanda & Ilemi,Iziwa, Nsoho&Ghana,Forest,Itezi&Nsalaga,Kalobe &Itende,Nzovwe, Ilolo, Isyesye/Ilemi and Iyealaas indicated in Figures 1-1 and 1-2 below.



Figure 1-1: Proposed, Ghana, Nsoho, IziwaRoad[1]; Kihumbe - BoT Road (1.0km)[2]; Samora Airport Road Connecting Kabwe Block T Road[3] and Dausen Nonde Connecting Mbalizi Road [4]

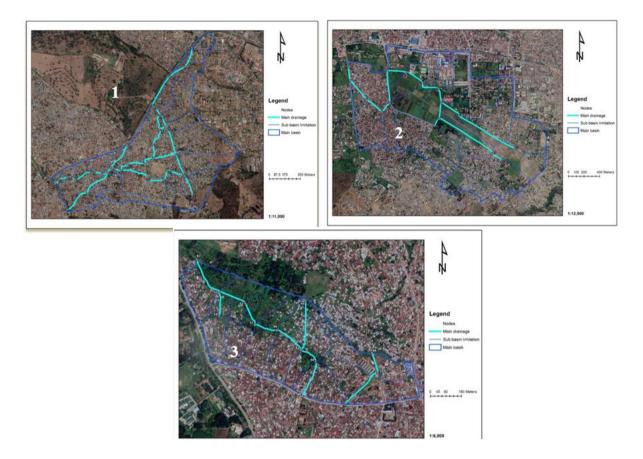


Figure 1-2: Proposed Drainage Network at Nzovwe [1]; Drainage Network at IyelaSource [2] and Drainage System at Ilolo.

1.4 Sub Projects With Resettlement Impacts

<u>Roads:</u> Among all roads under TACTIC in Mbeya City Council, it is only Iziwa road that requires land acquisition. The RoW for Iziwa has sections with different widths of 6.5m and 11m. The RAP exercise established 2800m² of land parcels will have to be acquired to facilitate its implementation. It is anticipated that, the same RoWcan be used as construction corridor.

<u>Drains:</u>None of the selected drainage systems for improvement in Mbeya City will require land acquisition. Proposed drainage systems have varying widths from 1m to 4m, during construction, the activities shall be within the drainages' way leaves that range between 5m and 7m.

1.5 RAP Guiding Principles

The following principles guided this RAP

- 1) Involuntary resettlement should be avoided where feasible, or minimized, by exploring all viable alternative project designs.
- 2) Avoiding displacement of people without a well-designed compensation and relocation process; minimizing the number of PAP, to the extent possible.
- Where it is not feasible to avoid resettlement, resettlement activities should be conceived and executed as sustainable development programs, providing sufficient mitigation measures. Including compensating for losses incurred in terms of land, structures, trees and crops and displaced incomes and livelihoods.
- 4) Affected vulnerable or poor people should be assisted in their efforts to restore their livelihoods and improve their livelihoods and standards of living, or at least to restore them, in real terms, to pre-displacement levels or to levels prevailing prior to the beginning of project implementation, whichever is

higher.

- 5) Affected people should be meaningfully consulted and should have opportunities to participate in planning and implementing resettlement programs.
- Ensuring resettlement assistance or rehabilitation, as needed, to address impacts on project affected people's (PAP) livelihoods and their wellbeing.

1.6 Measures to Minimize Resettlement

It should be noted that the proposed rehabilitation and upgrading of the Mbeya subprojects of Roads and Improvement of drainage systems are within existing RoWs and way leaves except for Iziwa road. Construction activities for proposed subprojects have therefore been planned to be conducted within existing corridors/way leaves/RoWs to minimize resettlement impacts.

2. RAP PREPARATION METHODOLOGY

The ESS 5 asserts that regardless of the number of affected Population (PAPs), project implementers should undertake a Resettlement Action Plan (RAP) the RAP is required because project-related land acquisition or restrictions on land use may cause physical displacement (relocation, loss of residential land or loss of shelter), economic displacement (loss of land, assets or access to assets, leading to loss of income sources or other means of livelihood), or in worst cases land acquisition can have both.

The subsequent sections present various methods applied during RAP preparation including data collection techniques, consultations with affected people and decision-makingauthorities, defining eligibility and entitlements, valuation of the affected assets, establishment of GRCs, cost estimations for RAP implementation etc.

2.1 Ground Truthing

To ascertain and appreciate the subprojects' areas, the Resettlement Specialist and an Asset Surveyor met with the leaders from the specified mitaaalong the proposed roads and drainage systems subprojects under TACTIC to discuss the intention of scoping of the delineated areas of Impact. The exercise was carried out to obtain the following information:

- Identification of potentially directly affected mitaa and their local names;
- Available social services within the subprojects' areas, including: health centers, educational
 facilities, water sources, public utilities, religious structures, police and postal posts, government
 administrative buildings and where possible the offices for NGOs and Community Service and Community
 Based Organizations (CSOs and CBOs).

2.2 Consultation with Stakeholders

The consultation process wasundertaken in different forms:

- Formal meetings and presentations
- Community meetings on site with mitaa members, Wards' representatives, mitaa leaders and GRC members
- Small Focus Group Discussions (FGDs) with special interest groups for livelihoods identification;
 these included vendors andbodaboda

2.3 Literature Review

Relevant literature involved review of TACTIC project's documents including: The Resettlement Policy Framework (RPF), Environment and Social Management Framework (ESMF), Stakeholders Engagement Framework (SEP), Labour Management Framework (LMF). The review also covered relevant national policies as detailed in chapter 3 on Legislative and Institutional Framework Governing Land, Resettlement and Compensationas well as the World Bank Environment and Social Standards (ESS).

2.4 Establishing Cut-off Dates

The establishment of a cut-off date wasnecessary to prevent opportunistic invasions into the identified land parcels to be acquired by the project thereby posing a risk, the cut off dates for this RAP is 22 August 2022 whichis defined as the date of commencement of census and asset inventory of PAPs who will be affected by TACTIC activities. The Cut-off-Dates was communicated to the relevant stakeholders through meetings and also for PAPs through valuation and land forms which stated the issues of resettlement.

2.5 Asset inventory, Census and Socio- Economic Surveys

In order to collect baseline information to prepare RAP, the consultant conducted the following surveys for One (1) month between August and September 2022:

- An Asset Survey and inventory for buildings and support structures and for crops, land and trees.
- Identification of individuals that would potentially be affected by proposed subprojects through the loss of land, loss of structures and other permanent improvements on that land has been done;
- PAPs Census along with Asset Surveys; and
- Socio-Economic Survey to determine the social economic status of the project area and the affected people. Thus, the information generated assisted in preparation of RAP and planning on livelihoods restoration programs.
- Focus Group Discussions (FGDs) were used at the communities' level as a forum to facilitate the
 dissemination of information about subprojects' activities; This was necessary to provide opportunities for
 stakeholders to ask questions or voice their concerns; gather information/input from stakeholders on the use
 of their resources based on their local experience and knowledge and elicit their opinions on programs for
 restoration of the affected livelihoods.

Additional information regarding the consultations carried out can be found in Annex 1

2.6 Valuation of Impacted Assets

Social impacts have been observed mainly in terms of land parcels and units for residential structures, trees, shops etc. However, for assessing cost for compensation, valuation of impacted properties is essential. To achieve this,RAP team was formedthat included surveyors who liaised with valuer/s from Mbeya City Council. The survey team prepared and submitted report on the values of affected assets.

2.7 Formation of Grievance Redress Committees (GRC)

Interim Grievance Redress Committees were formed by the Mitaa committees to handle grievancesthat maybe raised by PAPs before and during construction.

2.8 RAP Disclosure

After the RAP is finalized, based on inputs from PO-RALG and World Bank, it will be disclosed at a local and national level. The PO-RALG will also disclose it on its website which will be provided and in the subprojects' areas so that PAPs and all interested persons have full access to the document. The electronic link to the disclosed version of the draft documents will be disseminated among the relevant stakeholders. PAPs' specific information will not be disclosed to keep privacy and confidentiality.

3. LEGISLATIVE AND INSTITUTIONAL FRAMEWORK GOVERNING LAND, RESETTLEMENT AND COMPENSATION

3.1 Overview

Tanzania has good policies, legal and institutional framework for management of land and property acquisition and compensation enshrined in the National Constitution, the Land Policy and Land Acts as well as supporting local laws and by-laws. It is important to note that the TACTIC project will comply withboth National Land Policy and the Word Bank Environment and Social Safeguards (ESS) 5 that requires subprojects to be implemented in a manner that does not compromise land, resettlement and compensation.

3.2 Applicable National Laws and Policies

The following policy and legal instruments provide guidance for acquisition of land and associated properties and compensation and resettlement procedures in Tanzania.

3.2.1 Constitution of the United Republic of Tanzania (1977, As Amended)

The Constitution provides for the protection of the rights and interest of citizens in matters concerning their property and acquisition. Under article 24 (1), every person is entitled to own property, and has a right to the protection of his property held in accordance with the law. Sub- article (2) prescribes that it is unlawful for any person to be deprived of property for any purposes without the authority of law, which makes provision for fair and adequate compensation.

3.2.2 Policies National Land Policy (1997):

The overall aim of the National Land Policy among other things is to promote and ensure a secure land tenure system in Tanzania that protects the rights in land for all its citizens. The policy provides that a dual system of tenure, which recognizes both customary and statutory rights of occupancy as being equal in law be established. The Land Policy directs that land be graded as a Constitutional category and that the following basic land policy tenements be entrenched in the Constitution to ensure continuity:

- All land in Tanzania is public land vested in the President as trustee on behalf of all citizens
- Land has exchange value in contrast with the previous policy that bare land could not be compensated
 for as it had no value.
- The rights and interest of citizens in land shall not be taken without due process of law.
- Full, fair and prompt compensation shall be paid when land is acquired.

The compensation should be paid to any person whose right of occupancy or recognized long standing occupation or customary use of land is revoked or otherwise interfered to their detriment by the state and the Acts or is acquired under the Land Acquisition Act Cap 118. In principle the Minister responsible for land matters is the sole authority in land issues. Cap 118 stipulates involvement of the public and private institutions whose functions are associated with land i.e. local authorities, communities, non-governmental organizations and community-based development organizations-to participate and cooperate with the Minister at different levels during the implementation of the policy and utilization of land. According to the policy, land in towns is governed by the City, or Town Councils.

Construction of proposed roads and improvement of drainagesystemsunder TACTIC in Mbeya City Council will affect privateland parcels along Iziwaroad. Mbeya City Council shall compensate all PAPs asrequired by the World Bank ESS 5.

3.2.3 Land Acts and Regulations

<u>Land Tenure and Ownership in Tanzania</u>: Land in Tanzania is owned by the State. Land tenure and ownership are mainly governed by the Constitution of the United Republic of Tanzania (1977), National Land Act No.4 (1999), Village Land Act No.5 (1999), Tanzania has a dual system of land tenure concerning public lands:

- 1) Customary rights; and
- 2) Statutory rights of occupancy. Tenure rights to land can be held by individuals and by communities. Holdings of individuals can be covered by the following: Leasehold right of occupancy for varying periods (e.g. 33, 66, or 99 years), which must be confirmed by a certificate of occupancy; and Customary rights of occupancy that must be confirmed by a certificate of Customary Right of Occupancy and have no term limit. Communities (wards) are allowed to hold land and to manage it, although they do not formally own the land.

For the purpose of land management under the Land Act No.4 (1999) and all other laws applicable to land, public land in Tanzania is divided into three categories: (1) General Land; (2) Village Land; and (3) Reserved Land. The Land Act (1999) clarifies and adds certain aspects to be considered when determining the compensation package. Many other laws have provisions related to land acquisition, but they will always refer back to the Land Acquisition Act and the Land Act. Some of these laws are the Village Land Act (2004), the Roads Act (2007), Urban Planning Act (2007), Land Use Planning Act (2007), Mining Act (2010) and others.

The RAP exercises for TACTIC subprojects in MCC have been implemented within available corridor, however in areas requiring land acquisition like Iziwa road the process will be carried out in accordance with Tanzanian law and procedures and World Bank ESS5. The applicable laws include the following:

1) Land Acquisition Act No. 47 of 1967

The Land Acquisition Act (1967) is the principal legislation governing compulsory acquisition of land in Tanzania. Sections 3-18 of the Land Acquisition Act 1967 empowers the President to acquire land and provide the procedures to be followed when doing so. The President is empowered to acquire land in any locality provided that such land is required for public purposes.

The procedures provided by the Land Acquisition Act include: the investigation of the land to see if it is suitable for the intended purpose; notification to the landowners to inform them of the decision to acquire their land before the President takes possession; and payment of compensation to those who will be adversely affected. The law restricts compensation to un- exhausted improvements on the land excluding the land or such improvements as land clearing and fencing. This latter situation has been rectified by the Land Act (1999).

If land is required for public purpose the President is required to give a six (6) weeks' notice to those with an interest in the land in question but, if the situation so demands, the notice can be shortened without the need to give explanation. After the expiration of the notice period the President is entitled to enter the land in question even before compensation is paid.

The person whose land is acquired is entitled to be compensated if they so deserve as provided for under section 11 and 12 of the Act. Persons entitled to compensation are those interested or claiming to be interested in such land; or persons entitled to sell or convey the same or as the government may find out after reasonable inquiries.

All the affected owners of land parcels within the proposed RoW for the of Iziwa road will be compensated prior to construction work.

2) Land Act No. 4 of 1999:

This is the act that among other provision guides land transfers, taking and compensation thus forms a basis of resettlement process in the Project. Section 156 of the Land Act requires that compensation be payable to any person for any damage caused to the affected land, buildings, trees and crops as a result of the creation of communal right of way or a way leave. The Act is the basic law for the management of land, settlement of disputes and related matters in public land other than the village land and reserved land.

Section 152 provides that an application for a way leave shall be made by any ministry or department of Government, or local authority or public authority or corporate body to the Commissioner of Lands. The applicant should serve a notice to all persons occupying the land either under a right of occupancy or in accordance with customary rights, all people in actual occupation of the land in an urban and peri- urban area and any other interested person occupying land over which the proposed way leave is to be created.

Section 156 on Compensation in respect of public right of way states that compensation shall be payable to any person for the use of land, of which he is in lawful or actual occupation, as a communal right of way and, with respect to a way leave, in addition to any compensation for the use of land for any damage suffered in respect of trees, crops and buildings as a result of the creation of such way leave. Section 156 (2) states that any damage caused as a result of any draft work undertaken in connection with surveying or determining the route of that way leave, whether the trees, crops or buildings so damaged were included in the route of the way leave as delineated in the order of the Minister.

Section 156 (3) elaborates that the duty to pay compensation lies with the Government department of ministry, local or public authority or corporate body which applied for the public right of way and that duty shall be complied with promptly. Section 156 (4) states that where the person entitled to compensation under this section and the body under a duty to pay that compensation are unable to agree on the amount or method of payment of that compensation or where the person entitled to compensation is dissatisfied with the time taken by the body under a duty to pay that compensation to make, negotiate or process an offer of compensation, that person may apply to the High Court to determine the amount and method payment of compensation and the High Court may in making any award make any additional costs and inconvenience incurred by the person entitled to compensation through the dilatory or other unsatisfactory procedures of that public authority.

Since implementation of Iziwa road requires acquisition of land parcels owned by individuals in different form as stipulated in the act, the TACTIC project through Mbeya City Council shall compensate all the affected owners of land parcels within the proposed RoW for the road.

3) The Land Disputes Court Act. 2002 (Act No.2/2002):

This act provides the respective courts and their functions. Before implementation of sub projects, any land conflicts existing in the areas shall be resolved through the appropriate land courts to ensure that harmony prevails in the intended undertaking. During implementation stages of the subprojects, beneficiaries will be bound by this act which meets the requirements of the World Bank's ESS5 and ESF. However; construction of the roads in the subprojects' areas doesnot anticipatedisputes with local communities.

4) Valuation and Valuers Registration Act, 2016 and its Regulations

Current practice is guided by the Valuation and Registration Act (2016) and Land (Assessment of the Value of Land for Compensation) Regulations, GN136, 2018.

The Valuation and Valuers (General) Regulations of 2018 (GN 136): These regulations replaced the Land (Assessment of the Value of Land for Compensation) Regulations of 2001. The 2018 Regulations require a registeredvaluer to conduct valuation of e affected properties. S54 of the Regulation provides compensable items shall include land and all unexhausted improvements permanently affixed to land such as (a) crops, plants and trees (b) buildings and ancillary structures (c) site works including landscape, fences, paved walkways, driveways, retaining walls and stone masonry, storm water drains, swimming pools, (d) canals and irrigation water systems, embankments, ponds and dams; (e) infrastructure systems including water piping, electrical distribution systems, road and railway systems, sewerage system, (f)) water storage tanks-overhead or underground, water

wells, boreholes; and (g) children playgrounds structures; (h) Graves according to Graves (Removal) Act 1969.

Further Section 57 (1) provides Valuation for compensation purpose shall be preceded by sensitization meetings and the sensitization meetings shall be attended by a valuer, convey the purpose of valuation, procedures involved, duration of the exercise, the rates applicable in valuation, legal rights and obligations.

The 2018 Regulations require a valuer to make formal request for access to a property for the purpose of carrying out valuation through Valuation Form No 1 (S59). If request is denied the Valuer shall serve Valuation Form No. 2. Denial of access by property owner cannot stop the valuer from undertaking the valuation (S61.2). It is mandatory upon completion of inspection for compensation purposes, the Valuer avails a formal certification that is filled by property owner (Valuation Form No 3 (S62).

The regulations provide criteria for the assessment of compensation. Prior to undertaking valuation surveys, the Chief Valuer shall determine Crop Value Rate in consultation with Ministry responsible for Agriculture, Forestry, or any other relevant Ministry (S 52), land value rates and may involve a consultant to advise (S53) and building value rates (S 55). In all cases, a registered valuer who is contracted to carry out the valuation shall undertake research and prepare the rates and submit to the Chief Valuer for endorsement before commencement of the valuation (S 55.2).

Part 3 of the Regulation provide for the basis of valuation which is **Market Value** defined as "...the estimated amount for which an asset or liability should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction, after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion. ..." Besides the assessed market value which may be arrived at in either through a sales-, income- or cost approaches, the Regulations in concomitant with provisions of Land Act, require assessment of allowances. These allowances include:

- 1. Disturbance allowance which is to be computed at the rate of ongoing commercial bank deposit rates for all the assets (as opposed to land only which was the case with the 2001 Regulation.
- 2. Transport allowance payable for only those PAPs losing residence for the transportation of their personal belongings not exceeding 12 tons over a distance of not more than 20 kms
- 3. Accommodation allowance for those losing residential accommodation for 36 months computed on a market rental value basis applicable to a similar house to that which is affected.
- 4. Loss of profit in the case of business computed on verifiable/audited business accounts payable over 36 months.

It is important to note that under the Land Act No 4 of 1999 and GN 136 Regulations specifically S. 12 (2) entitlement to accommodation and transport allowance is only when the house built on the PAP's land is in use at the time of valuation.

Valuation process and procedures as per GN 136 (Part XII)

Procedure	Activity
Instruction (S 64)-	Receive and confirm in writing
Formal	Determine whether the acquisition of the said land is satisfactory
Preliminary Inspection	Identifying boundaries of project area
	Determine compensation value rates to be used
	Identification and notification of local leaders who will participate
	Mobilize resources and tools
Sensitization and	Participate or convene

Awareness Meetings	Make know the purpose- inform coverage of project area; define compensable items
	Describe valuation methodology
	Share value rates to be applied
	Make known all statutory entitlements and obligations;
	Give cut-off date and entitlements to people affected with the project;
	Indicate duration of the exercise;
	Oversee distribution of statutory forms;
	Any other relevant information stakeholders might require
Field Inspection	Notification to PAP through their local leaders
i icia inspection	Identification of PAPs or their representatives in presence of local
	leaders and neighbors
	Inspection and recording of compensable items in a prescribed
	Valuation Form No. 3 of the Part B of Fourth Schedule in duplicate
	Adjudication of individual parcels of land using appropriate
	technology;
	Taking measurements of buildings, structures and other land
	developments;
	Counting of crops individually or in clusters or using crop per unit
	Capturing images showing people affected with project and
	improvements;
	Handing over a copy of the endorsed valuation form to the people
	affected with the project;
	Filling in and signing of Valuation Form No. 4 of Part B of the Fourth
	Schedule;
Valuation Report	Prepare valuation reports using appropriate methods prescribed under
1	the Act
	Apply appropriate assessment method prescribed under the Act;
	Prepare compensation Schedule which shall contain names of project
	affected persons, valuation identity number and photograph,
	compensable items, amount, allowances and the same shall be
	available for inspection by all PAPs for a period of not more than
	seven days from the day of disclosure
	Submit valuation report in the manner prescribed on the Valuation
	Form No. 5 in Part B of the Fourth Schedule.
Valuation Approval	The Chief Valuer approves valuation reports and compensation
	Schedules after verification by the following in the following order:
	(1) field valuer in-charge, (2) Valuer in-charge (3) Village/Mtaa
	Executive Officer (4) Ward Executive Officer (5) Authorized Land
04 14 4	Officer and Valuer (District level) (6) District Commissioner
Other Matters	Valuation report and compensation schedule for the purpose of
	payments shall be read together. Access to the information in the endorsed Valuation Reports and
	Access to the information in the endorsed valuation Reports and

Compensation Schedules shall be restricted and accessible through the
Office of the Chief Valuer, the acquiring authority, and the Valuer
who undertook the said valuation who may either be (a) Government
or its Departments for specific purposes for which they would need to
make a formal request in writing from the Chief Valuer or (b) upon
request, individuals affected by the project
1 1 1

5. Land (Compensation Claims) Regulations (2001)

Section 4 of the Land (Compensation Claims) Regulations (2001) defines who can claim for compensation. These include:

- Holder of granted Right of Occupancy in general or reserved land that is transferred to village land or land held under Right of Occupancy that is compulsory acquired for public purpose (Section 22); or a right of occupancy that is revoked;
- Holder of a granted customary right of occupancy that is revoked for the land in question which is hazardous land:
- Holder of a customary right of occupancy where the subject land is acquired to be granted to another person under right of occupancy (Section 34);
- Occupier of land who has obtained (by disposition) from holder of a granted or customary right of occupancy where this occupier is denied right of occupancy (Section 54); and
- Occupier of land in any urban or peri-urban area where such land is acquired by the President under Section 60 i.e. Scheme of Regularization.

In accordance to the Land Compensation Claims Regulations, claims for compensation are preceded by an issuance of public notice by the Commissioner for Lands to inform all occupiers whose land is subject for compensation to submit their claims for compensation. Under section 6, the Commissioner is also required to inform the occupiers to appear physically on such date, place and time where assessment shall be done. Upon this, and for the Commissioners' directive, valuation for compensation purposes can be undertaken.

Even though there will be no impacts on the people's assets at the moment, the law provides provision, in case of unexpected land acquisition during implementation of proposed road subprojects, the compensation claims and schedules shall be submitted to the Commissioner to the Land Compensation Fund for verification. The Fund, upon verification, will either accepts or rejects payment within a span of 30 days since it received compensation schedule from the Commissioner.

During valuation exercise for PAPs along Iziwa road, authorized valuer was involved as required by the law. The valuerprepared a valuation report and submitted to relevant authorities for approval process before disclosure of compensation exercise.

Acquisition of land parcels by the proposed construction of TACTIC subprojects shall not involve disposition of right of occupancy/partition of the land, the acquired land parcels shall only be compensated to provide space for construction and usability of Iziwa road.

6) The Roads Act No.13 of 2007 and Regulation of 2009

This Act describes road management, roads classification and declaration, execution of road works, restriction of use of roads and financial provision on undertaking various road activities. Other issues described in the Road Act are offences, penalties and recovery as well as road safety and road of access. This Act also provides description of the initiation of the road agency in this case TARURA and TANROADS to deal with road construction and management within the country. The establishment of the two Agencies givesthem functions and responsibilities that among other things will be to develop and maintain Trunk roads network, which coincide with Part three of the Road Act on road classification and declaration.

3.2.4 The World Bank Environmental and Social Framework (ESS5)

The standards and guidelines of WB published in the World Bank Environmental and Social Framework handbook (2017) will be used as basic knowledge and references to develop the RPF methodology and detailed preparation of RAP related to the actual situation along the lines.

• ESS 5: Land Acquisition, Restrictions on land Use and Involuntary Resettlement

The World Bank's ESS5 recognizes that project-related land acquisition and restrictions on land use can have adverse impacts on communities and persons. Project-related land acquisition or restrictions on land use may cause physical displacement (relocation, loss of residential land or loss of shelter), economic displacement (loss of land, assets or access to assets, leading to loss of income sources or other means of livelihood), or both.

The Standard aims to:

- 1. Avoid involuntary resettlement or, when unavoidable, minimize involuntary resettlement by exploring project design alternatives;
- 2. Avoid forced eviction;
- 3. Mitigate unavoidable adverse social and economic impacts from land acquisition or restrictions on land use;
- 4. Improve living conditions of poor or vulnerable persons who are physically displaced, through provision of adequate housing, access to services and facilities, and security of tenure;
- 5. Conceive and execute resettlement activities as sustainable development programs, providing sufficient investment resources to enable displaced persons to benefit directly from the project, as the nature of the project may warrant; and
- 6. Ensure that resettlement activities are planned and implemented with appropriate disclosure of information, meaningful consultation, and the informed participation of those affected.

For Iziwa road in Mbeya City the process for land acquisition is involuntary since the asset inventory revealed that there are some houses which will be affected by the proposed road construction.

This RAP study revealed that; implementation of subprojects will be within the existing RoW and may not involve acquisition of land/displacement of people. In addition, the proposals do not restrict communities from using land adjacent to the roads under TACTIC.

Table 3-1: Summary Description of ESS 5

Section In The ESS5 (Item)	Summary Description (ESS 5 Application)
General	The WB ESS applies to permanent or temporary physical and economic
	displacement resulting from the land acquisition or restrictions on land use
	undertaken or imposed in connection with project implementation.
Defining Eligibility	According to the ESS5, affected persons may be classified as persons:
(PAPs Classification)	(a)Who have formal legal rights to land or assets;
	(b)Who do not have formal legal rights to land or assets, but have a claim to
	land or assets that is recognized or recognizable under national law; or (c)Who
	have no recognizable legal right or claim to the land/assets they occupy/use.
	The census must be conducted to establish the status of the affected persons.
Screening and	The applicability of ESS5 to the borrower will be determined during the
Appraisal (Project	WB's environmental and social screening process. The Borrower will
Design)	demonstrate that involuntary land acquisition or restrictions on land use are
	limited to direct project requirements for clearly specified project purposes
	within a clearly specified period of time.

Section In The ESS5 (Item)	Summary Description (ESS 5 Application)
General	This ESS applies to permanent or temporary physical and economic displacement resulting from the following types of land acquisition or restrictions on land use undertaken or imposed in connection with project implementation.
Community Engagement	The Borrower will engage with affected communities, including host communities, through the process of stakeholder engagement described in ESS10. Decision-making processes related to resettlement and livelihood restoration will include options and alternatives from which affected persons may choose. Disclosure of relevant information and meaningful participation of affected communities and persons will take place during the consideration of alternative project designs, and thereafter throughout the planning, implementation, monitoring, and evaluation of the compensation process, livelihood restoration activities, and relocation process. Additional provisions apply to consultations with displaced Indigenous Peoples, in accordance with ESS7.
Grievance Mechanism	The Borrower will ensure that a grievance mechanism for the project is in place, in accordance with ESS10 as early as possible in project development to address specific concerns about compensation, relocation or livelihood restoration measures raised by displaced persons (or others) in a timely fashion. Where possible, such grievance mechanisms will utilize existing formal or informal grievance mechanisms suitable for project purposes, supplemented as needed with project-specific arrangements designed to resolve disputes in an impartial manner.
Planning and Implementation	Where land acquisition or restrictions on land use are unavoidable, the Borrower will, as part of the environmental and social assessment, conduct a census to identify the persons who will be affected by the project, to establish an inventory of land and assets to be affected, to determine who will be eligible for compensation and assistance, and to discourage ineligible persons, such as opportunistic settlers, from claiming benefits.
Institutional Arrangements	The Borrower's plan will establish the roles and responsibilities relating to financing and implementation, and include arrangements for contingency financing to meet unanticipated costs, as well as arrangements for timely and coordinated response to unforeseen circumstances impeding progress toward desired outcomes.
Implementation and Monitoring:	Borrower will establish procedures to monitor and evaluate the implementation of the plan and will take corrective action as necessary during implementation to achieve the objectives of this ESS.
Collaboration with Other Agencies and Subnational Jurisdictions	The Borrower will establish means of collaboration between the agency or entity responsible for project implementation and any other governmental agencies, subnational jurisdictions or entities that are responsible for any aspects of land acquisition, resettlement planning, or provision of necessary assistance. In addition, where the capaCity of other responsible agencies is limited, the Borrower will actively support resettlement planning, implementation, and monitoring
Technical and Financial Assistance	The Borrower may request technical assistance from the Bank to strengthen Borrower capacity, or the capacity of other responsible agencies, for resettlement planning, implementation and monitoring. Such forms of assistance may include staff training, assistance in formulating new regulations or policies relating to land acquisition or other aspects of resettlement, financing for assessments or other investment costs associated with physical or economic

Section In The ESS5 (Item)	Summary Description (ESS 5 Application)
	displacement, or other purposes.

3.3 Gap Assessment between National Legislation and the World Bank ESS5

Tanzania has neither NationalPolicy specific for Resettlementnorcorresponding legislation. To help ensure compliance with World Bank Standards and due consideration of the adverse impacts of resettlement on local populations, a review was done of all relevant Tanzanian legislation in the aim of identifying and addressing any gaps with World Bank Standards. This analysis is present in Table 3-2 below. Where gaps are identified in Tanzanian Law, the World Bank's ESS5 will apply. Similarly, if other gaps were to be identified during the implementation of the RAP, the project executing agency will need to implement additional measures to ensure the application of the measures is consistent with ESS5.

Table 3-2: Comparison of Resettlement Elements between the World Bank's ESS5 and Tanzanian Legislation

Item	World Bank ESS5	Tanzanian Land Acquisition	Gaps	Measures to fill the Gap
		Regulation		
ESS5, on Land Acquisition, Restrictions on Land Use and Involuntary Resettlement Eligibility for Compensation Loss of Profits	Requires Borrowers to: (i) Avoid or minimize involuntary resettlement by exploring project design alternatives (ii) Avoid forced eviction Mitigate unavoidable adverse impacts from land acquisition or restrictions on land use through timely compensation for loss of assets at replacement cost and assisting displaced persons in their efforts to improve, or at least restore,	Land Acquisition Act No. 47 (1967) Provides for the following: Minister responsible for land to authorize any person to enter upon the land and survey the land to determine its suitability for a public purpose. The Government of Tanzania is supposed to pay compensation to any person who suffers damage as a result of any action.	Currently in Tanzania there is no specific-resettlement policy itemizing procedures and processes to prevent PAPs from being left worse off by a project.	ESS5 will apply. RAPs will be prepared following both national and ESS5 guidelines, whichever provides better outcomes for the affected parties.
Entitlements and eligibility	livelihoods. (a) Persons with formal legal rights to the land or assets they occupy or use; (b) Persons with no formal legal rights to land or assets, but have a claim to the land or assets they occupy or use that is recognized or recognizable under national law; and (c) Persons with no recognizable rights to land or assets they occupy or use.	(i) those who can prove <i>de jure</i> or <i>de facto</i> land ownership. (ii) Those have occupied land in the same location under a deemed residential license for not less than three years (Land Act 1999: S 23) (iii) Seasonal land/resource users are not covered, nor are persons who have constructed on or otherwise use road reserves (i.e., "encroachers"). a) Tenants are not considered of any tile of compensation	There is no gap between Tanzanian Law and ESS5 with regard to eligibility for compensation of persons with formal legal rights and those without formal legal rights but with a claim to land under customary practices. ESS5, however, has stronger protections for informal residents and land users than does Tanzanian Law.	Under this project, all eligible owners of land will be entitled to compensation. PAPs encroaching land will also be eligible for compensation at replacement cost for development on encroached land and assets other than landas well as livelihood restorationsufficient to provide such persons with an opportunity to reestablish livelihoods elsewhere. Affected tenants are eligible for livelihood assistance of accommodation allowance at replacement cost for three

Item	World Bank ESS5	Tanzanian Land Acquisition	Gaps	Measures to fill the Gap
		Regulation		.1
				months.
Compensation for loss of	Applicable in cases where land	compensation for loss of any interest	Tanzanian regulations provide for	Compensation for the lost
profit and income	acquisition or restrictions on land use	land shall include loss of profits.	income restoration allowances	income and profits will be paid
	affect commercial enterprises		where the PAPs have incurred	at replacement cost, as per
	regardless of size and whether		losses of business income.	ESS5, including in cases of
	licensed or unlicensed.		Assessment is based on audited	economic displacement where
			accounts which majority of PAPs	no land acquisition takes place.
			do not have and often computed on	
			rule of thumb which has been a	
			subject of complaint	
Compensation for loss of	When land acquisition or restrictions	Tanzanian Law provides for the	There is a gap between the two	Under the TACTIC, eligible
assets	on land use (whether permanent or	calculation of compensation on the	approaches of Market Value and	PAP will be entitled to
	temporary) cannot be avoided, the	basis of market value of the lost	Replacement Cost. Under the	compensation, to be calculated
	Borrower must offer affected persons	land and unexhausted improvements	Market Value approach, the	via the
	compensation at replacement cost, as	plus disturbance, transport and	amount paid often fails to replace	Replacement Cost
	well as other assistance as necessary	accommodation allowances as well	the lost land and assets.	approach("New value for old'),
	to help them improve or at least	as loss of profits where applicable.		to ensure that all impacted
	restore their preintervention standards			assets are fully
	of living and livelihoods.			compensated/replaced.
	The RAP must provide transitional	Tanzanian Law has no provisions	There are no provisions requiring	These PAPs will be identified
Assistance to vulnerable and	relocation assistance to physically	requiring the government to pay	government to pay special	and special assistance provided
severely affected PAP	displaced persons during their	special attention to vulnerable groups	attention to vulnerable groups or	to ensure their full participation
Public Land Users	relocation to the new site, which may	in the administration of	indigenous peoples.	and access to project benefits,
("Encroachers")	include but not be limited to,	compensation.		and to safeguard them from
	transportation, food, shelter, and			being left worse off by the
	social services.			project.

Item	World Bank ESS5	Tanzanian Land Acquisition Regulation	Gaps	Measures to fill the Gap
	Land users/residents with no	Tanzania law on compulsory	Tanzanian Law does not recognize	Under the TACTIC, seasonal
User rights	recognizable legal rights or claim to	acquisition and compensation is	seasonal land/resource	land/resource users/persons
	the land or assets they occupy or use	limited to those who can prove de	users/persons who have done any	with assets (i.e., structures, etc.)
	may be recognized as having a right to	<i>jure</i> or <i>de facto</i> land ownership.	development on affected land as	on the affected land will be
	compensation for lost housing, income		eligible for compensation for assets	compensated for loss of income
	generation, livelihood activities, and		or provision of resettlement and	and livelihoods associated with
	access to resources, although not for		livelihood assistance.	restrictions of use of their assets
	the land itself.			(permanently or temporarily).
Grievance	A project grievance mechanism must	Under s.13 of the Land Acquisition	Tanzanian Law does not provide	GRMs will be set up for this
Handling	be in place as early as possible in	Act, 1967, if dispute or disagreement	for the establishment of grievance	project in line with World Bank
Procedures	project	regarding the below-listed below is	resolution mechanisms specific to	ESS5 and ESS10 guidelines,
Stakeholder engagement and	development to address specific	not settled by the concerned parties	particular resettlement operations.	and particularly the need for
information disclosure	concerns about compensation,	within six weeks of the date of	Tanzania has a well-established	timely response and resolution,
	relocation or livelihood restoration	publication of the expropriation	and accessible local grievance	which the six-week timeframe
	measures raised by the displaced	notice, the Minister or person holding	redress mechanism through	in Tanzanian Law could
	persons (or others) in a timely	claim in the land may institute a suit	existing systems and structures.	jeopardize.
	manner.	in the high court of Tanzania for the		
		determination of the dispute.		
		S.156 of Land Act provides for an		
		aggrieved PAP to seek remedy from		
		High Court		

4. STAKEHOLDERS ENGAGEMENT

4.1 Consultation and Community Participation

Effective resettlement planning requires regular consultation with wide range of project stakeholders. Broadly defined, stakeholders include any individual or group affected by, the project, either positively or negatively including the host community.

Public consultation and disclosure of information among project developers, PAPs and other stakeholders are vital components for the success of any development project. Not only is regarded as best practice on ethical and moral grounds, but it is cost effective in the long term and it ensures project acceptability and sustainability. In addition, the consultation process provides an opportunity for PAP to express their views and opinions on the project, and on their present and possible future.

To achieve this, public consultations and disclosure of information about the project is key. Accordingly, the Project proponent, the WBCU in PO-RALG/TARURA and Mbeya City Council have spearheaded this process by giving consideration to all stakeholders, putting in place supportive institutional arrangements, and a program of implementation. This Section presents detail of the consultation taken around the Project to date, and actions required for the future, particularly in aspects relating to involuntary resettlement.

4.2 Objective of Public Participation and Consultation

The overall goal of the consultation process was to disseminate project information and to incorporate the views of various stakeholders in the project design, implementation; mitigation measures, management plan and Resettlement Action Plan. Public consultation ensured that various groups' including PAPs' views are adequately taken into consideration in the decision-making process. Consultation with the stakeholders aimed at positively conveying information about the planned project development, clear up misunderstandings, allow a better understanding of relevant issues and how they will be dealt with, and identify and deal with areas which are controversial while the project is still in its design stage.

The specific objectives of public participation and consultation were:

- To ensure transparency in all activities related to the resettlement and its potential impacts;
- To share fully the information about the proposed project, its components and activities;
- To obtain information about the needs and priorities of the various stakeholders, as well as information about their reactions;
- To improve project design and, thereby, minimize conflicts and delays in implementation in relation to resettlement;
- To involve public at large together with their responsible institutions and organizations in the project design and planning;
- Information dissemination to the people about the project and resettlement; and
- Understanding perceptions of local people towards the project

4.3 Project Consultation Process

The Project proponent has conducted extensive consultations to project stakeholders including the PAPs. This has been done through project formulation consultants. During the Preparation of RFP for TACTIC project 12 different consultation sessionswas conducted involving 9 institutions, 150 representatives of institution and more than 780 users of TACTIC projects in Mbeya City Council.

During RAP preparation consultations process continued with this study. During the period between December 2021 and May 2022. Three (3) Meeting sessions were conducted with different stakeholders within the roads and drainage systems' sub projects to inform this RAP. A total of 274 people were consulted in the meetings as discussed in subsection 4.3.2.

4.3.1 Identification of Stakeholders for Consultation

This RAP has been prepared following consultations that included the local communities, Markets Committee Members, LGAs and relevant Government parastatals (social services providers). Feedback

obtained from the consultations have been incorporated into designing the roads sub projects institutional and implementation arrangements. The stakeholders' expectations and the related issues/ concerns have been taken note while preparing this RAP. The RAP document will be published on the PO-RALG website and will be further published on the external WB website.

Based on the proposed roads sub-project in MCC, a number of stakeholders were identified for consultation. The purpose was to ascertain their relevance and roles during RAP preparation and subsequently implementation. The project meeting and other preliminary interactions with these key stakeholders has enabled to gain a broad understanding of the project features and subsequently define the scope of RAP.

Table 4-1: Typology of Stakeholders Consulted

Stakeholder type	Importance in the Project /RAP	Engagement Methods
Project Affected People (PAPs (Mainly house affected, road side businesses traders,)	■ These are people that are directly involved as they would have to be involuntarily removed fromthe land they own/use. To avoid complaints and grievances in future about the level and nature of compensation, these had to be consulted. During the focus group discussions, efforts were made to pick the information from the PAPs (both males and females).	Meetings, FGD
Communities along the proposed roads (Commercial sector) including transport operators and vendors:	These are communities that may not be directly affected but form part of the community. They need to know about and appreciate the green corridor plan. Also, during construction stage these persons might experience impact on their parcels that are outside the wayleave. Communities that live near or within the ROWs are worthwhile stakeholders because the planned intervention may affect motorized traffic access for costumers, workers and goods. Therefore, the participation of the commercial sector and other economic agents is very important.	• Meetings,
Government agencies (Utility services providers- (TANROADS, Mbeya UWASA, TANESCO,)	Government agencies are a key group of stakeholders, fundamental for the feasibility of the project and the efficiency of its development. The complexity of the project plan affects different areas, requires	Meetings,

Stakeholder type	Importance in the Project /RAP	Engagement Methods
	acknowledgement and coordinated implication of several departments of the administrative corpus.	
Municipal Council (Mbeya City Council, wards: Ilemi Mwakibete, Ilomba, Majengo, Itiji and Nonde Iyela Ruanda & Ilemi Iziwa, Nsoho&GhanaForestItezi&NsalagaKalobe&ItendeNzovwe, Ilolo, Isyesye/Ilemi and Iyeala)	■ These are the "major beneficiary" of the Project as it is whose assets that are being upgraded and expanded. Communities across the project area relate all project benefits as being done by councils. It is also a major stakeholder because eventually will be dealing with collecting revenues from the newly constructed and effectively operating infrastructure. Councils demonstrated a lot of experience in resettlement because and it had been consulted to understand what it thought were important issues to consider in the RAP. ■ It became very clear that councils have database of the vendors around the markets, transport operators who are legally operating and eligible for income restoration. councils will spearhead the communication with PAPs on all stages of RAP development	 Meetings, Interviews, telephone, checklists

4.3.2 Public Engagement and Consultation Meetings

Meetings

Stakeholder's interviews and consultations were the main methods followed during the process of this Resettlement Action Plan. The team involved the key identified stakeholders from the national level to community level as listed in section 4-2.

Table 4-2: Identified Stakeholders

Stakeholder category	Purpose of the meeting
 National Level: President's Office Regional Administration and Local Government (PO-RALG) Lands, Housing and Human Settlement Development 	■ To understand the project and confirm scope of work ■ Present activity plan ■ To collect relevant project information/documents/data/maps etc.
Local government authorities: • Mbeya City Council; • : Ilemi Mwakibete, Ilomba Majengo, Itiji	 To create awarenesson the project requirements in terms of land aquisition To obtain views and concerns of LGAs on the roads sub projects

and Nonde Iyela Ruanda & Ilemi Iziwa, Nsoho & GhanaForest Itezi & Nsalaga,Kalobe & Itende,Nzovwe, Ilolo, Isyesye/Ilemi and Iyeala) Wards	
Utilities service providers: Tanzania National Roads Agency (TANROADS) Mbeya Urban Water and Sanitation Authority (MUWASA) Tanzania Electricity Supplies Company (TANESCO) Tanzania Telecommunication Company Limited (TTCL)	 To discuss and agree on the designs and right of way concerning Iziwa road 4.8 km To agree on the relocation plans of Overhead electric Lines, water pipelines and underground telecomunication cables.
People affected by the Project: Affected houses along Iziwa road Vendors Kiosks Owners Affected institutions and Motorcyclists.	 To create awarenes on the Road upgrading projects and anticipated benefits vs impacts. To obtain their views and concerns on their temporary relocation during construction.

Issues raised during the meetings with various stakeholders are summarized in the Table 4-3 below:

Ward	Design and Implementation Issues and Opinions		
Ghana&Nsoho	• We do nothave problem with construction, we are ready for the project and we will give fully cooperation, and those who are supposed to be compensated should be recognized and paid.		
Nzomve&Itende	 There should be proper arrangements of vendors in selling products (fish) in order to avoid trouble and nuisance. those 4 meters which will be used in construction of Nzovwe drainage will start at what point? -Engineer will come to measure the site and 4m will be shown to both PAPs in width, length and heights 		
Ilomba	■We understand about the project, and we are ready to provide all necessary cooperation needed.		
S/N STAKEHOLI	DER CONCERNS RESPONSES		
1 Compensation	should be done in time after Compensation will be implemented as soon		

S/N	STAKEHOLDER CONCERNS	RESPONSES
1	Compensation should be done in time after valuation of persons' properties. Majority of PAPS preferred cash compensation instead of in-	Compensation will be implemented as soon as possible in full replacement costs
	kind compensation.	
2	Some PAPs wanted to know about procedures to be adhered to in compensation of affected households in case there is no household head due to death or other reasons.	There will be a formal procedure outlined in the laws such that one household representative will be chosen from household members to receive compensation packages on behalf of the family, or a couple if the household is headed by a couple, to ensure that both membersreceive the payments.

3	Some PAPs wanted to be assured if they will be treated	They were assured that fairness will prevail
	fairly in compensation - will they be compensated	during the compensation process and they
	fairly according to their lost properties?	will be paid on time.
4	It was feared that the project will start soon. Many	After compensation process, all PAPs will be
	people recommended that PAPs should be given an	provided advance notice and allowed no less
	ample time after compensation to find suitable places	than three months to find suitable places, or
	where they can build other houses before the affected	more depending on the need for project
	houses are demolished.	works.
5	Some PAPs wanted to know how inherited land or	According to Tanzanian laws, compensation
	house, which has been affected by the project will be	will be done to one of the family members,
	compensated and to whom	or a couple in case of households led by
		couples, who will be appointed from the
		particular family and approved by the Court,
		or to the inheritors resulting from an intestate
		succession proceedings.

4.3.3 Key Informants Discussions

Key informant interviews were done with local leaders at ward (WEOs, councilors) and Mtaa levels. The aim of KIIs were to inform them about the entire exercise of data collection, RAP preparation process, their roles and responsibilities. The meeting with leaders were also used to collect specific data about their area (eg. Sensitive areas, environmental practices and unique issues that would require a special attention and handling.

The leaders played a vital role in respect of building rapport and connecting the RAP team and the community. For example, to convey information to the community about meeting dates, time and venue; as well as encouraging women and people with disability to participate in the meeting. Similar, leaders played crucial role to identify PAPs and other users of land during the survey exercise.

Summary of concerns about RAP implementation

- Timely information on project design and road alignment: people requested to be informed constantly regarding road design and alignment;
- Employment opportunity for local people: raised the need for local people to be given priority in employment during the construction (for both skilled and unskilled labor);
- Fair and timely compensation payment: requested for timely and adequate compensation for any losses incurred due to project implementation; and
- Special consideration to vulnerable groups e.g., Elderly, Children, Long term Illness People women headed families (Low Income).

5. SOCIAL ECONOMIC BASELINE OF THE PAPS

5.1 Overview

This section presents social economic profile of the project area with respect to demographic features, economic features, Infrastructure and distribution of public utilities in the project areas. The information and data presented were obtained through literature review as well as from site observation during reconnaissance and through spatial maps.

5.2 Population

During RAP preparation the available population information in the affected areas were projection of the 2012 census data. According to Mbeya City Council Social Economic Profile, the population of the wards transverse by project roads is presented in Table5-1 below.

Table 5-1: Population Distribution in Subprojects' Wards

Ward	Males	Females	Total
Isyesye	3,662	4,308	7,970
Ilemi	12,845	13,996	26,841
Iziwa	1,442	1,734	3,176
Itiji	1,976	2,255	4,231
Ghana	2,267	2,618	4,885
Nsoho	876	943	1,819
Maendeleo	1,345	1,523	2,868
Itende	1,788	1,702	3,490
Iyela	15,174	16,460	31,634
Ilomba	16,001	18,020	34,021
Mwakibete	11,094	12,225	23,319
Itezi	8,634	9,811	18,445
Kalobe	6,185	6,995	13,180
Nzovwe	10,823	12,075	22,898
Ruanda	10,198	11,729	21,927
Forest	3,036	3,613	6,649
Grand Total	107,346	120,007	227,353

Source: Mbeya city council 2021

5.3 Demographic of the PAPs along Iziwa Road

Table 5-2: Demographic Information for PAPs along Iziwa Road Census has recorded 6 PAPs owners of affected land and buildings. Among the PAPs 2 are females, while 4 are men.

Ward	Total PAPs	PAPs with Buildings/ Structures	PAPs with Land
Ghana	1	1	1
Nsoho	5	5	5
Total	6	6	6

5.3.1 Types of the main Dwelling Houses

This section describes the general condition of the dwelling which is affected by the land acquisition by the project.

Household survey explored from the respondents about the ownership and status of thehouse structures. The results show that all respondents possess at least one structure that belongs to the families. These structures have differentsizes depending on affordability of the head of household. Data shows that about half of the houses (48.5%) have 3-6 roomsfollowed by 27.1% that have 1-3 rooms. On the other hand, 15.6% have 7-9 rooms. The rest 8.6% of the structures are largecontaining 10 and above rooms. The study wanted to explore the uses of the structures. Purposes of the main house structures owned by the respondents in the project area showsthat 84.3% are residential structures whereas 11.4% are rental houses. Ownership of house structures in the project area: Majority of the affected householdstructures are mainly owned by male. This situation is common in many Africans societies where men are the head of households as well as properties of the households. They ownmost of means of production. Women are mainly considered as helpers who obey theirhusband. Survey showed 84.3% of the structure owners are male whereas 15.7% are femaleowned properties

Of the total surveyed PAPs with are bunt brick made are 3, and mud made are 3.

5.3.2 Status on Electrification

As far as the electrification is concerned, the survey revealed that 4 households are electrified and 2 households are not having any electricity in their households.

5.3.3 Occupation Pattern and Average Annual Income

Majority of PAPs have more than one source of income to meet their basic livelihood requirements. The main sources of income for all 6 PAPs is farming and livestock keeping

Heads of affected households were asked about average monthly income of members of households from all sources of income. About 75% of PAPs earn up to TShs 400,000 per month therefore majority of PAPs are poor in economic terms and with the household sizes coupled with inflation this level of income is even far from adequate.

5.4 Land Use

There are three main types of land use within the subject areas. The big part of the area is used for residential settlements as well as community infrastructures such as roads including social services like schools, medical facilities and etc. Majority live on their own land, the survey results reveal that only 8.6% did not have own house, whereas the rest 91.4% possess at least one house structure located on legally owned land. Moreover, respondents claimed that all land they occupy is cultivated/ developed and no more land space is left without development within their plots. This is because land value in the city is very valuable, and developing a structure within the plots secures lives of the developer even up to old age.

5.5 Land Accessand Availability

In the project area there are three main land tenure systems as revealed in the householdsurvey carried out for the ESIA study. More than half of the interviewed respondents (54.3%) got land through inheritance whereas 42.9% bought land. Very few people (2.9%) were allocated by the government showing that majority live in unplanned settlements. Most of the street government regimes do not have land left under their supremacy to allocate to the needy. People who are in need of land will have to acquire it through buying from those who have extra plots or those who want to migrate out of the area.

5.6 Household Income

Distribution of income among the inhabitants differs widely, based on their occupations. livestock keepers and peasants earn very little income from their farmsand livestock produce due to nature of production system which is not market oriented or lowprices paid to farmers. On the other hand, those who are engaged in trading have relativelybetter earnings. PAPs within the project area are mainly involved in urban agriculture and hence income from selling crops, others are labors (self-employed and employed) as well as petty business.

5.7 Availability of Social Services

5.7.1 Health Services

Mbeya city has five hospitals of which three hospitals are government hospitals and two are non-government. Sisimba division has one government hospital and Iyunga division has four hospitals of which two are government and two are non-government hospitals.

Results further reveal that there are seven health centres in the council whereby Sisimba division had one government health centre and one non-government health centre while Iyunga division has five health centres of which two are owned by government and three are non-government. In addition, there are 34 dispensaries whereby 17 dispensaries are owned by governments and 17 dispensaries are non-government dispensaries. More dispensaries are found in Iyunga division of which 12 are government dispensaries and 15 non-government dispensaries compared to Sisimba division with 5 government dispensaries and 2 non-government dispensaries.

The accessibility to health facilities in the project area is good since a number of dispensaries and hospital can easily be accessed. The proposed infrastructure upgrading activities shall involve employment approximately to 300 workers, which create pressure on existing capacities of health services, as a result of injuries and accidents from the construction activities.

5.7.2 Water Sources & Supply

Mbeya city gets water supplies predominantly from 13 sources namely Ivumwe (Iyela), Imeta, Sisimba, Hanzya/Mfwizimo (Nsoho), Nsalaga, Nzovwe, Swaya, Lunji, Mwatezi, Nzovwe at Iyela, Halewa and Idunda. Water before supply is treated to meet recommended Tanzania drinking water quality standards. The present average water production in Mbeya city is 32,600 m3/d which is lower than current average demand of 47,600 m3/d. Mbeya Water Supply and sanitation Authority faces various challenges including old age distribution network, high non-revenue water and the most important is the fast population growth and sprawling of the city.

Rapid urbanization in Mbeya city accelerates anthropogenic sources of pollution, which threatens the quality of water resources in the city. The baseline report indicated that about 10% of the city is affected by flooding during rainy seasons which occurs in the months of February and April each year. Flooding seriously affects the quality of water resources.

Of the total affected household (6 nos.), 4 households having piped water supply as source of drinking water followed by 2 households which they are using domestic points for water. Proposed construction activities for urban roads and drainage systems shall create pressure on the current water supply from both workers and construction related works.

5.7.3 Electricity Transmission and Distribution

Tanzania Electric Supply Company (TANESCO) is the main transmitter and distributor of electricity in Mbeya. Every district in the region is well served by electricity from TANESCO. According to TANESCO regional report, Mbeya region is receiving a capacity of 120 Megawatts from national grid while only 49 Megawatts has been utilized. Therefore, the region has an extra capacity of 71 Megawatts of electricity which could be utilized by prospective investors.

6. MAGNITUDE OF IMPACTS

6.1 Key Anticipated Benefits

At the Mbeya City Council level, the key benefits likely to accrue from the project as well as the entire country are as follows:

- Increased business and trade opportunities
- Improved roads will reduce travel time and costs as well as vehicle maintenance costs
- Improved access to social services (schools, hospitals and market etc.)
- Increased land values
- Open more market for housing business
- Attract investors hence increased access to improved living conditions and service delivery in targeted
 areas
- An indirect future positive impact will be an improved urban facility around the project areas, will
 result in increase and stabilization of services thereby leading to enhanced business and economic
 development opportunities. At the project level, there would be work opportunities for unskilled labor in the
 project areas thereby providing an opportunity for supplementing their income.

6.2 Adverse Impacts

The subsequent sections present the project will have minimum adverse impacts such as

- (i) Land loss and restricted use for agriculture and non-agriculture
- (ii) loss of vegetation including crops and trees
- (iii) loss of residential structures and buildings as follows;
- (iv) loss of commercial structures
- (v) potential disruption of access during construction of the roads
- (vi) potential disruption of services especially power and water supply due to relocation of overhead lines and underground pipelines and cables.

6.2.1 Impacts on Land

It is estimated that the sub projects will require about 326,000m2of land. The land availability from every ward is presented in the impacted land which is affected is about 8700 m3 at Iziwa road

6.2.2 Impacts on Crops and Trees

The sub projects will have no impacts on trees and crops.

6.2.3 Impacts on Structures and Buildings

Table 6-1: Affected Trees along the Iziwa Road Roads and Drainage Systems

No.	Mtaa	Number of affected structures	Value of
			structures (Tshs)
1	Ghana	5	48,070,120
2	Nonde	2	10,938,025
3	Nsoho	5	93,501,500
	Total	12	152,509,645

Note: Iziwa road passes through three mitaa's/hamlets

6.2.4 Impacts during construction

This subsection presents the anticipated impacts due to construction works.

6.3 Disrupted Social Infrastructure Services

i. Water Infrastructure

There are a number of water supply pipelines owned by Mbeya UWASA in the project area. Specifically, of water pipeline will be affected along Iziwa road. Several water pipes connecting to private house are along Extension of Ilomba-Machinjioni 3.8 Km Road, Uyole-Itezi Road 2 Km Road, Kalobe 2.6 Km Road, will also be affected by construction activities. Among these infrastructures, some will be temporarily closed or out of service.

ii. Disruption on Electrical, Telecommunication

This project will affect more than 48 of electrical poles belonging to Tanzania Electric Supply Company Limited – (TANESCO). Among these, twenty (20) are located along Iziwaroad; twelve(12) Kalobe road, Extension of Ilomba-Machinjioni 3.8 Km (12) and Uyole-Itezi Road (4). It is anticipated that during relocation of these overhead power lines the communities surrounding the project areas will experience periodical power disruption and blackouts.

iii. Temporary Disruptionof Access

Main and side roads will be affected either temporarily or permanently during construction phase and local communities will be affected by lack of access to these roads. During demolition of buildings and Project construction activities, there will be temporary notable visual disturbances impact to the communities' users. This will be caused possibly by falling structures of affected buildings and structures, excavations and storage of soil piles from the trenches. PIT will be the one fully responsible for identifying and mitigating the adverse impacts, of if they intend the contractors of works to play a role in this process.

It should be noted that the task for relocation of all utilities will be in cooperated in the contractors bills of quantity and the contractor in close collaboration of the respective utility authority will relocate the utilities. Local communities within the project area will be informed and the timing of relocation will be done with minimal or no impact to local communities or their economic activities.

iv. Impacts of vulnerable/Riskypopulation

Impacts on Vulnerable People: The following impacts are anticipated to be experienced by different risky groups of During roads construction:

Temporary Disruption of access; to social services such as schools, hospitals and prayer houses. This will affect mostly children and elderly people.

Interaction between contractor workers and the teenagers (learners) may result into drop outs, unwanted / early pregnancies and marriages.

Temporary impacts on Livelihoods; It is anticipated that there will be minimum temporary impacts on road side users especially motorbike operators, food vendors, roadside businesses.

6.4 Proposed Mitigation Measures to Address the Adverse Impacts

TACTIC and MCC in collaboration with a Consulting Engineer, have considered feasible alternative project designs to avoid and/or minimize physical and economic displacement impacts, while balancing environmental, social, and financial costs and benefits. Following the preparation of various design options, TACTIC and MCC have decided to carefully utilize the existing roads. In areas of Ghana and Nsoho wards, where some buildings' will be affected, the PAPswill be compensated so that they can leave ROWs.

However, this RAP advises as follows:

- (i) That assets such as water pipes, electrical and telecommunication infrastructures be reinstated by the contractor inclose collaboration with respective institutions to ensure that these services are recovered and return to normal within a short time.
- (ii) With respect to available water sources to be affected, the contractor will avail alternatives to available space. For the case of affected water pipes, the contractor will provide temporary public water lines for the use of affected community until the services returned to normal. Another measure that will be taken to alleviate the problem of impacted water pipes, electrical and telecommunication is to ensure that the time of disconnection and connection are as short as possible and that affected communities shall be informed about the temporary cut of these services so as to take necessary measures to reduce the impacts.
- (iii) Regarding affected roads and bridges, alternative roads and pathways shall be provided to the affected areas.

7. ELIGIBILITY AND ENTITLEMENTS

According to the above-mentioned laws and policies, the affected person(s) (group(s) /individual(s) were those who standto lose assets or denied access to legally designated social and economic services as a result of proposed project activities. Whatever the extent of loss, lost assets may be land, structures, trees etc. During the census and public consultation conducted along the project areas four major categories of PAPs were found; these are people who are directly affected socially and economically through the road project including:

- i. Owners of trees and crops alongside the roads
- ii. Encroachers of road reserves: these are people whose houses' canopies have protruded to road reserves areas.
- iii. Users of social services: these are groups of people that will be affecteddue to disrupted access (during construction). E.g school going children, attendants of prayer houses,
- iv. Users of the road sides: these are mobile small business operators and motor bikes operators,

7.1 Entitlement Matrix

Entitlement matrix is presented in table 7-1below.

7.2 Applicability of the Involuntary Resettlement

Essentially, there is no displacement in terms of people and assets to any of the listed roads sub projects. However, for the few trees and building canopies that need to be removed away from the road corridors, the WB ESS5 will be considered such that the MCCmust ensure that the people are provided timely and relevant information, appropriately consulted and monitoring of relocation activities. Alternative or similar resources (e.g provision of seedlings) are provided to replace the loss of trees (such as trees for fire wood, and/or fodder/ shelter/ timber);

In case of disparity between the laws of the United Republic of Tanzania and the requirements of the World Bank's ESS 5the most stringent will prevail, ensuring that all provisions of ESS5 are implemented. This provision will be considered as binding for concerned parties once the RAP is approved by both the Government and the World Bank.

Table 7-1: Entitlement Matrix

Types of losses	Level of Impacts	Entitled Persons	Compensation Policy	Additional Notes	
1. Loss of land					
Loss of private land	Permanent	Owners of formal or Informal land parcels	Compensation of the affected land at replacement cost plus disturbance allowance 7% of the value of that land	The PAPs will be compensated before they remove their materials from the road	
2. Loss of structur	es and buildings				
Loss of dwelling or supporting house		Owners and occupants of the structures and buildings	Compensation of the affected building at replacement cost plus associated allowances	Compensation of the affected building at replacement cost plus associated allowances	
2.Encroachment on road reserve areas					

Loss of encroached land 2. Standing Crops,	Permanent Trees and Plant	PAPs with houses	Compensation of the development made on the land andassets other than landat replacement costs, as well as livelihood restoration support sufficient to provide such persons with an opportunity to reestablish livelihoods elsewhere	The PAPs will be compensated before they remove their materials from the road
Loss of standing crops, trees, or plants or access to them	Permanent	PAPs with trees in the road reserve areas	 Distribution of seedings to replace the affected ones. People to harvest the mature trees for economical uses (timber, poles) as well as fire wood /charcoal burning. 	 MCC will identify the affected species and provide the seedlings. PAPs will be consulted on the choices of trees and be guided accordingly Contractor can contribute in tree planting (as part of greenery) while PAPs will take care of the planted trees.
3. Loss Emanating	From Construct		D :: C 1:	D :: C
Loss of Access due to construction works	Temporary or permanent disruption of access	Regular users of the places close to construction sites livelihoods activates due to improved infrastructure	 Provision of alternate access. 	Provision of access path(s), wooden planks, etc. not exceeding 100 meters. at identified locations in consultations with community
Damage on houses and structures due to movement of machinery, Disrupted accesses due to deep cutting on the hills and/or high filling of the valleys.	Cracks on the walls, collapse of walls and unstable structures	Structure owners and users	 Supplementary reports to determine the impacts and compensation be paid for in-kind OR cash at replacement cost. To be undertaken on a case-by-case basis and repair the damage 	PAP to report to Resettlement Grievance Management Committees to resolve issues, in unsatisfied with the proposed measures. In-kind measures should restore the affected functionality, and leave the assets in similar or better condition. If compensations are agreed with the affected parties, cost shall be determined based on replacement cost.

8. ASSETS INVENTORY AND VALUATION

8.1 Introduction

According to the Section 3 (i) part 'g' of the Land Act No. 4 of 1999 and other related land laws any person with legal interest in land that is to be acquired for public interest should be given compensation that is full, fair and promptly. Therefore, as part of the services, the consultant was required to conduct the valuation of affected property along the project proposed right of way involving roads and improvement of drainage systems for compensation purposes. Accordingly, the consultant appointed a valuation team of registered and licensed valuers to identify, locate, value and assess compensation of all properties falling within the project proposed right of ways for both roads and drainage systems.

8.2 Scope of the Valuation Work

The scope of the assignment covered the following areas:

- To identify and establish the ownership of all properties existing within the right of way of the project roadsand improvement of drainage system
- To determine entitlement to compensation for lost assets based on the market rate or replacement values
- To prepare a schedule showing for each property its location, description, rightful owner and its payable compensation.
- To advise on the compensation amounts payable for the identified properties in accordance with local laws relating to land acquisition and compensation.
- To produce compensation schedules for approval by the Chief Government Valuer and other relevant stakeholders prior to paying compensation.
- To this end consideration was given to Tanzania Land Laws and World Bank ESF governing assessment of compensation.

8.3 Valuation Methodology

The basic principle governing valuation for compensation purposes is that none of the affected person should be made worse off compared to the situation he was in before an asset was acquired. The element of compulsory acquisition of land is well treated in most legislation worldwide emphasizing payment of fair, adequate and prompt compensation of acquired land that is subject to acquisition by the state for specific declared objectives. Valuation methods were guided by Valuation Regulations of 2018which provide for market value method of valuation to be used as the basis of valuation for compensation or using the Replacement Cost Method, where there are no relevant comparable data.

8.4 Nature and Types of Affected Assets

The types of assets found in the project area fall into four main groups:

- Land,
- Buildings,
- Crops and Trees and
- Non- economic structures/activities—kiosks, shops, vending stands

8.5 Identification of PAPs

Project affected person occupying land, buildings or owned crops were identified by Mitaa leaders or members of the mtaa/ward land committee and PAP's neighbours.

8.6 Measurement

Accurate measurement of property was undertakenafter the center line of the proposed upgrading Iziwa road on site by the Consultant's highway engineers and land surveyors who used GPS and modern survey equipment to establish the centre line of the road and improvement of drainage system

8.7 Valuation of Land

Individuals owning land that is to be acquired for the Iziwaroad and improvement of drainage system were toreceive cash compensation forthe loss of land they are now occupying in the subject areas. All affected land has been inspected and valued. In determining the values of land, the ratesapplied rates werebased on the average local full replacement cost, that is, the market value of the assets plus transaction costs searched and determined in each respective location. The number of PAPs are presented in Chapter Five, while the corresponding compensation amounts anticipated issummed in Table 12-1.

8.8 Valuation of Buildings

Payable compensation has been arrived at from a market research and analysis of cost of construction of buildings within the locality and immediate neighboring areas. This was necessary so as to establish the likely full replacement cost, that is, the market value of the assets plus transaction costs in respect of the type of building found in the right of way.

Consultation with staff at Mbeya City Council Valuation office and officials of the Ministry of lands provided valuable insights on the compensation rates and procedures. Further inquiries were made from selected property owners and local leaders to establish indicative land price level based on consultations for comparison of current construction rates. Based on above, rate had been established for the buildings.

8.9 Valuation of Crops and Trees

The earning approach method of valuation is the typical methodology used in assessing market value of crops and trees for compensation purposes. This is in compliance with the agriculture departments. In applying the earning approach, production City was determined and calculation made on the basis of current bank lending rates, over the economic life of the plant or the remaining period of the land tenure. Adjustments were accordingly made to arrive at appropriate values that we considered to be fair market value of the relevant crop tree or plantation after taking into consideration of plant price gazetted by the Ministry of agriculture.

8.10IDENTIFICATION OF PROJECT AFFECTED GROUPS /INDIVIDUALS/PERSONS

According to the above Tanzanian laws and World Bank ESS 5 affected person(s) (group(s)/individual(s) are those who lose assets or are denied access to legally designated social economic services as a result of road project activities, whatever the extent of loss, lost assets may be land, structures, trees, permanent crops plantations and graves

8.10 Categories of Affected People

Categories of affected people include: property owners, residential tenants, business tenants, squatters, encroachers and other opportunistic land occupiers, grave owners and affected communities.

Furthermore, affected group(s) individual(s)/persons are categorized as follows:

- a) Those who have formal legal rights (including customary and traditional rights) recognized under the laws of Government of Tanzania;
- b) Those who do not have formal legal rights to land at the time of conducting census, but have a claim to such land or assets provided that such claims are recognized under the laws of Government of Tanzania; and
- c) Those who have no recognized legal rights or claims to land they are occupying.

All PAPs fall into Category (a)

Those covered under a) and b) above will be provided compensation for the land they lose, and other assistance in accordance with Tanzanian Legislation and World Bank ESS 5. Persons covered under c) above will be provided with resettlement assistance in lieu of compensation for the land they occupy, and other assistance, as necessary, to achieve the objectives set out in the ESS 5, if they occupy the project area prior to the established cut-off date.

Persons who encroach on the area after the cut-off date are not entitled to compensation or any other form of resettlement assistance. People who consider themselves to be eligible and are not identified at the time of census will have the right to appeal to district or municipal authorities.

9.0 ERROR! BOOKMARK NOT DEFINED. INSTITUTIONAL RESPONSIBILITIES FOR RAP IMPLEMENTATION

9.1 Overview

This section describes organizational arrangements, roles and responsibilities for various parties involved in RAP implementation. The section further spells out the actual process for delivering the entitlement including, processes for approvals.

9.2 Organizational Arrangements - Roles and Responsibilities

9.2.1 Project coordination

The PO-RALG -TARURA is holding a custodianship of TACTIC project. PO-RALG is responsible for control and approval of all studies and implementation of construction works under the TACTIC project through TARURA -World Bank Coordinating Unit (WBCU) established at the national level to coordinate and implement the project.

9.2.2 The TARURA - Project World Bank Coordinating Unit (WBCU)

Responsibilities of WBCU will include issues related to the preparation of the project, development of the ESMF, RPF, SEP, the procurement strategy and plan, and other work widgets.

The WBCU is led by a Project Coordinator with relevant staff. The WBCU will oversee overall coordination of RAP implementation, reporting to the WB regarding safeguards issues, as well as of integrating safeguards requirements into bidding and contracting documents. It is the responsibility of WBCU and those of TARURA HQ to interact with the environmental and social authorities, ensuring an efficient implementation of safeguards documents. The officials should undertake, randomly, field visits and environmental supervision and monitoring, assessing environmental compliance at worksites, advising Project Implementing Units (PITs) at LGA level on environmental and social safeguards issues.

The WBCU-TARURA will also, be responsible for identifying training needs of all parties involved in RAP implementation. The WBCU will cooperate with all local institutions to provide a successful implementation of the Resettlement Procedure (RAP).

9.2.3 The Local Government Authorities

District/City councils and local communities (Mitaa) are the final beneficiaries of the project implementation; it is required continuous assistance and presence during all the progress of the project. They will be responsible for the coordination of the implementing procedures and execution of the compensation together with PO-RALG/WBCU.

i. Project Implementing Team

It is assumed that the project would be implemented at the local level through PITs which will be working closely with the respective cities, and town councils.

The PITs will include Environmental and Social Safeguards Specialists (ESS), whose main duties would be to ensure that the project activities are implemented in compliance with the WB safeguards Standards and GoT rules and procedures. Among major responsibilities of the PITESS will be the following:

- (a) ensuring that contractors comply with all ESMPs requirements;
- (b) conducting ESMP supervision and monitoring and assessing environmental and social impacts and efficiency of mitigation measures, as well as identifying noncompliance issues or adverse trends in results, and putting in place programs to correct any identified problems;
- (c) when in need, providing advice and consulting contractors in RAP implementation; and
- (d) reporting to the WBCU with regard to implementation of the Resettlement Procedure.
- (e) Monitoring recording, participate in grievances resolution meeting and reporting.

The WBCU can consider budgeting for additional experts or NGOs/CSOs to facilitate in reaching out to the communities.

ii. Land Resources and Town Planning Department

Each LGA under the Project is responsible for identifying and verifying property boundaries and ownership. They also will clarify land allotment certificates for agricultural land that has been formally registered and transferred to the Immovable Property Registration Offices.

It is crucial that the PAPs are informed about their rights and options, at which point they may discuss matters that need clarification. All information regarding cash compensation amount and size of land offered for compensation must be presented to each eligible PAP for consideration and endorsement before cash payment or land compensation can be affected. A committee of peers will be set up for grievance redress.

iii. Project Resettlement Implementation Unit (RIU)

The RAP suggests for formulation of a lean unit for Project Resettlement implementation at PIU office. The role of this unit is to ensure the smooth and timely implementation of the Resettlement Action Plan. This team will also supervise, manage and support the tasks of the community and compensation teams. The coordinating unit will also resolve any problems related to coordination of the other units.

The RAP Implementation Unit will undertake the following activities:

- Produce and distribute ID cards
- Report on awareness and outreach meetings lessons learnt and best practices
- Report on PAPs who have opened bank accounts and received cash
- Facilitate and/or oversee provision of In-Kind Compensation
- Prepare monthly progress reports for each RAP that includes progress as against the scheduled timeframe of RAP implementation, which shall include physical and financial progress,
- Report on the options made available for PAPs to access economic opportunities, marketing and credit.
- Assist in Grievance Redressal process
- Assist PAPs with land titling processes
- Assist Contractor(s) Responsible for supervision of In-Kind Housing construction
- Assist Contractors of works with resettlement related issues
- Prepare assignment completion report

iv. Community Liaison and Grievance Redress Officer

Again, this RPF suggests engagement of a community liaison and grievance redress officer. These personnel will be working under the PIT From a community liaison perspective, the key objective of this officer is to ensure good project relations with both the PAPs and local residents of the affected areas. The officer will be responsible for informing the PAPs and local residents about the resettlement and compensation process.

The detailed tasks of the community liaison and grievance redress officer in relation to Community liaison officer tasks will be to:

- i. Prepare and distribute notices of meetings at least one week prior to the meetings to local leaders and media such as radio, TV and newspapers. Notices should be distributed in Kiswahili;
- ii. Organize meetings with local government leaders at the Mtaa level and distribute notices for general meetings to local government leaders, NGOs and communities;
- iii. Distribute notices, press releases at various points (such as at local government offices, markets, schools, churches and mosques);
- iv. Meeting with the Mitaa to explain the land acquisition process and to answer questions about the process
- v. Select appropriate locations for use as payment centres for compensation payments;

vi. Explain the compensation payment process including the benefits of using a bank and the role of the Bank.

9.2.4 Contractor for Construction of infrastructure

The Contractor responsible for construction of infrastructure would have a few roles, albeit indirect, in respect of RAP implementation:

- Provide SPCU with final schedule of construction for SPCU/RAP Implementation Unit to communicate with communities along the corridor;
- List down all possible obstruction sections
- Provide labour requirements so that attempts can be made to source labour from the project areas;
- Inform SPCU of any issues relating to access that might be disrupted
- Employ the local population to work as casual or skilled labour and Pay wages as per applicable norms
- Provide compensation for any damages to assets outside of wayleave, in accordance with rates established in the RAP,
- Have a Community Liaison Officer (CLO) who interfaces with the community;
- Refer any resettlement-related grievances reported to them to the RAP implementation consultant and SPCU;
- Maintain a grievance redress procedure for construction-related impacts,
- Inform SPCU in case of unexpected findings of cultural and archaeological artefacts and see the options to reroute the layout as necessary;
- Ensure complete adherence to the ESMP.

9.3 Implementation Schedule

Implementation of this RAP consists of several activities, each requiring specific measures to be taken prior to implementation start. These include:

- The setting up of Grievance Redress Committees at mitaa and district level;
- Send notification to road reserve's encroachers to leave the corridor;
- Hire monitoring of communities' liaison officer;

The implementation schedule timeframe of eight (8) months ensures that no affected person or household will be forcefully displaced due to civil works.

Table below presents thekey RAP implementation activities.

S.NO.	ACTIVITY		MONTHS					
		1	2	3	4	5	6	7
Activiti	es to be completed prior to commencement of Compensation Payment							
i.	Operationalize Grievance mechanisms							
ii.	Disclosure of Draft RAP							
iii.	Updating and finalization of RAP database							
iv.	Internal Monitoring							
Activiti	es to be completed prior to commencement of civil works							
v	Opening of Bank accounts for PAPs							
vi	Payment of compensations* and vacation of land							
vii	Dismantling of structures and Relocation of PAPs to new location							
viii	Handover of site for construction							
Activiti	es to be completed of all activities under RAP/LRP							
ix	Provision of employment, jobs with contractor and other services, if							
	any							
X	periodic monitoring of support measures to PAPs given Fruit Tree							
	Seedlings							
xi	Preparation of Periodic Internal Monitoring Reports							
xii	Implementation Completion Audit							
xiii	Submission of RAP Implementation Completion Report							

* Note: The payment of compensation at market value assumes that functioning markets exist. In situations where functioning markets do not exist, replacement cost may be determined through alternative means, as specified in ESS5.

10 GRIEVANCE REDRESS MECHANISM

Regardless of its scale, involuntary resettlement inevitably gives rise to grievances among the affected population over issues ranging from rates of compensation and eligibility criteria to the quality of replacement housing and other disturbances during construction stage. Therefore, an easily accessible and effective grievance redress mechanism will be required to resolve grievances at the community and technical levels.

The grievance redress mechanism, will allow the institutions engaged in grievance resolution to receive and address specific concerns about compensation and relocation raised by PAPs or members of host communities or any issues related to implementation of resettlement action plan in a timely fashion, including a resource mechanism designed to resolve disputes in an impartial manner cut down on lengthy litigation.

This section presents (i) likely grievances based on the analysis from the consultations with various stakeholders for the TACTIC project; (ii) objectives of the GRM; (iii) the principles that need to be adhered in formulation of effective procedures and processes, (iv) operationalizing the requirements of GRMs/SEA, (v) responsibility for addressing issues for GBV/SEA; (vi) response to grievances.

10.1 Likely Grievances

Nature and types of grievances that could occur at various levels of project cycle in relation to RAP are listed in table below.

Table 10-1: Nature and Type of Likely Grievances

Nature	Stage	Types of grievances (indicative)		
Inventory Grievance	Planning/Pre- construction	 i. Missing of parcel/ error in identification and/or incorrect measurement (or perceptions over incorrect measurement) of affected assets; ii. Disagreement regarding inheritance or ownership of assets and 		
		fearing loss of compensation;		
Valuation Grievance		iii. Inadequate communication on the project developments, not enough consultation/sensitization,		
		iv. disagreement over the rates utilized valuation of affected assets;		
		v. mistakes in the formulation of compensation agreement documents;		
		vi. Delays in compensation payments		
		vii. Misinformation during valuation e.g. entitling the wrong PAP		
		viii. Poor social services to resettled areas especially when relocate markets where roads and other access are insufficient		
		ix. Improper allocation of business spaces		
		x. Miscalculation of compensation and resettlement		
		xi. Improper provision for people with disabilities in the project design's		
Compensation Grievance	RAP Implementation followed by Construction	i. non-payment for improvements carried out to structures post survey and valuation but prior to compensation payments;		

Nature	Stage	Types of grievances (indicative)
		ii. mode of payment of compensation and time delays;
		iii. dissatisfaction over alternate housing/business spaces provided;
		iv. Dissatisfaction over wages given; Poor sanitary services
		v. wrong identification of livelihood restoration schemes, their inadequacy, training support and lack of necessary assistances;
		vi. likelihood of increase in Gender Based Violence (GBV);
		vii. loss of access not addressed;
		viii. loss of structures due to machine vibrations
		ix. damage to crops caused due by ongoing construction work e.g. deep cutting/excavations
		x. dissatisfaction over replacement structures;
		xi. inadequate support in relocating to resettlement sites/replacement structures; and
		xii. non restatement of the soil leading to flooding and blockage of the drains.
Conduction Grievances		xiii. Pollution {air, land noise vibrations} due to machines' movements
		xiv. Disrupted entrance access to the residence and other public areas
		xv. Improper traffic management may cause accidents
		xvi. Accidental discharges may affect community health at the project vicinity
		vii. Gender and GBV issues in employment
		viii. Lack of notification to project progress e.g. blasting, closing, of roads, cut of dates, cut of utilities, etc.
		xix. Lack of employment to local dwellers
		xx. Lack of provision of appropriate PPEs
		xxi. Flooding due to obstruction of water natural course
		xii. Disruption of services including electricity and water
		xiii. Improper demobilization and decommissioning may cause pollution
		xiv. Blasting of materials in borrow pits and vibration of construction machines may cause cracks into nearby communities' structures
		xxv. Gender and GBV issues in employment

Nature	Stage	Types of grievances (indicative)	
Decommissioni	Post	i. Manifestation of the missing PAPs.	
ng Grievance	construction	ii. Misuse of the infrastructures e.g. garbage throwing in the drains	
		iii. Land encroaching of the compensated corridor	
		iv. Security of the project infrastructure	
		v. Waste water discharges from fish markets or slaughter houses	
		vi. High taxes and tariff charged in the new/modern facilities	
		vii. Lack of employment to local dwellers	
		viii. Mismanagement of sub projects	
		ix. Fear of being not be provided business spaces in the new infrastructure	
		x. An increase of fees to occupy the new facility	
		xi. Improper spaces for waste disposal	

10.2 Objectives of the Grievance Redress Mechanism (GRM)

Given the foreseen grievances that will likely occur in various sub projects, the primary responsibility to address all complaints and grievances that will be raised towards the subprojects. The GRM will comprise two levels or tiers to handle grievances – first level will be at community where Mtaa - GMC will be clustered, while the next or second level will be at the City level. The primary objectives of creating a GRM are:

- disputes related to preparation and implementation of Resettlement Action Plan of this specific project are treated separately and on priority;
- helps project proponents ensure that project implementation timelines and overall schedule are not compromised due to delays in resolution grievance; and finally
- helps cut down on lengthy and expensive litigation that PAPs might have to indulge in otherwise

10.3 Principles to Effective Grievance Redressal

Principles in formulation of effective grievance redressed process are as follows:

- Institutions and procedures laid down are consistent with the anticipated grievances;
- Takes cognizance of the existing socio-cultural setting such as making use of existing Mtaa disputes resolution structure.
- Is housed within existing formal institutional structures thereby ensuring continuity
- Should be well represented in its composition particularly aimed to resolve the types of grievances that are likely:
- Is accessible/close to the source of grievance so as to not make reporting of grievance difficult in the first place;
- Takes cognizance of the need to resolve grievances as they are better resolved at the level at which they occur
 rather than the next higher level;
- Provides appropriate orientation and training to all stakeholders involved in redressal of grievances;
- Is well-supported by an effective information dissemination mechanism to prevent occurrence of a grievance in the first place due to lack of information;
- Fixes a time frame for resolution of grievance and communicates the same to communities;
- Is timely and responsive i.e. Its recommendation and decisions are implemented by the project implementers; and finally

- Is adequately resourced to ensure desired effectiveness.
- No financial payments required for PAPs to have their grievances addressed.

10.4 Operationalization of the GBV Redress

The costs of operating the GRM are usually modest and should be financed by the SPCU as part of the general project management costs. The GRM needs to be in place prior to the contractor mobilizing.

The GRM will have multiple channels where complaints can be registered. Particularly for GBV, where risks of stigmatization, rejection and reprisals against survivors create and reinforce a culture of silence, complainants may be reticent to directly approach the project management team. Additional measures may therefore be needed to enable reporting.

The GRM will basically be operated by the Mbeya City Council and the local level committees with close collaboration of the PCT at the WBCU. However, for GBV the SPCU will create synergy with active and competent GBV Services Provider for adequate handling of the issuesthrough the telephone, email address, web form, address, etc.

10.4.1 Grievance Management Committees' Structure, and Functioning

The sub projects within the TACTIC project can be clustered into two clusters based on their nature namely the subprojects with linear nature on one hand and subprojects with confinement nature on the. Likewise, the nature of grievance committees at the lowest level there will have some difference emanating from the nature of the project. For instance, for linear projects at the first, (lower) level there will be Mtaa committees chaired by the Mtaa Chairperson. This is because the impacted communities are led by the Mtaa leaders -local government structure at their localities. Figure 11-1 illustrates the grievances resolution flow. However, for the confined project eg markets, bus stand the grievance committees are usually by mechanism put forth by project management. This structure in the management will be the lower level of grievance handling. in order to strengthen these committees, the RPF is proposing inclusion of members from LGAs. Second, level is the LGA level (TACTIC project coordinator 's office) where the grievances from both linear and nonlinear committees will converge at a common point. Figure 6 illustrates the grievances resolution flow.

Based on the concerns from the stakeholders' pertaining issues related to the relocation of utilities; which in most cases not only weighing down the pace of construction works but also it has been causing huge outcry from the communities due to disruption of the services especially water supply. Within that context this RPF proposing an additional (Third) committee for utilities services providers with its coordination at the district Commissioner's office. The proposed compositions of the committees are presented in the subsequent sections.

10.4.2 Scope of Work of Grievance Management Committees

All committees will have similar responsibilities albeit at different levels of their function/jurisdiction. Major responsibility of the Grievance Management Committees will be:

- Represent the interests of PAPs and communities in the project's zone of influence;
- Act as an entry and exit point for all grievances arising from resettlement activities
- Act as part of project monitoring and oversight committee on the corridor encroachment, construction materials vandalism and finally to sensitize the community from misusing the infrastructures.
- Monitor safety standards, labour requirements and community health issues during construction works and report to LGAs /TARURA coordinator of TACTIC.
- Prepare progress reports and present them to the GMC during monthly meetings

10.4.3 Compositions of Various Grievance Management Committees

The composition of grievance committees is listed in the table below:

Table 10-2: Composition of Grievances Committees

Level Committees members		Position in the Committee		
Mtaa level	Mtaa Leader	Chairperson		
(this applies	Grievance Community liaison officer-	secretary		

Level	Committees members	Position in the
		Committee
mainly under	Influential person	Member
Linear	Religious leaders	Member
Projects)	PAPs representatives -male and female	Member
	Representatives of people with disabilities	Member
	Representatives of project contactors and consultants	Member
	Representatives from Relevant CBOs (GBV)	Member
	Representatives or community affected institutions	Member
Facilities level	Facilities Users Association Leader	Chairperson
(this applies	Manager -	Secretary
mainly to	Councillor {optional}	Member
projects within	Ward Executive Officer (WEO)	Member
a confined site)	Grievance/Community liaison officer	secretary
	Mtaa Leaders	Member
	Representative of the facility's sub committees	Members(s)
	Influential person	Members(s)
	Representatives of transport owners	Members(s)
City Level	LGAs/MED	Chairperson
(LGAs)	Grievance handling officer	Secretary
Committees	Environmental officer	Member
Members	Markets officer	Member
	Valuer	Member
	Land officer	Member
	Legal officer	Member
	Grievances officer	Member
	Project coordinator	Member
District	District Commissioner	The chairperson
Commissioners	Representatives from various utilities (TANESCO Water and	Members
' Offices	sanitation authorities, Water basin officer, Communication	
	cables agencies, Railways Authorities, Airports authorities' Military authorities)	
	Representatives from Roads i.e. TARURA and TANROADS	Members
	Grievances officer	Members
	Project coordinator	Member
	1 Toject coordinator	1,10111001

10.4.4 Dissemination of Committee's Resolution

- The Committee's resolution status on any grievance received and discussed will be communicated to the PAP or any claimant within 7 working days of the Committee's decision Program Reporting Requirement: The Grievances Management Committees will work hand in hand with the RAP Consultant, LGAs and TACTIC project Communications liaison officers reporting on all matters arising and progress.
- Location: The District Grievances Management Committees will be housed within the project coordinator's
 office and provided with a separate space to work. They would undertake travel to project sites as
 necessary.
- Operational duration: In terms of duration, the following shall be the key considerations:
- The committees would need to operate till the project continues to have an interface with affected communities
- It should remain operational even after end of the construction period as it is likely that there could be issues relating to the operational phase.
- The duration till when such a grievance redressal system needs to be maintained post construction can be determined and can be mutually agreed between SPCU and LGAs / districts upon by review of suitable indicators such as: Nature and type of grievances; received, addressed; Pending resolution; and referred for arbitration/ court.
- Interfacing with the complainant

Community Development Assistant (Deputy Secretary) will be responsible for preparation of invitation and resolutions letters. In the event of submitting the invitation letter the CDO will send the letter and make a follow up by phone. During the dissemination of the resolutions the CDO and committee secretary will seek appointment to meet the complainant and submit the resolution to the complainant after cancelling.

10.4.5 Responsibility for Addressing Issues of GBV/SEA

The World Bank's ESF requires that: "the Borrower [is] to provide a grievance mechanism, process, or procedure to receive and facilitate resolution of concerns and grievances of project-affected parties arising in connection with the project, about the Borrower's environmental and social performance. A grievance mechanism will be proportionate to the risks and impacts of the project." In compliance to this WB requirement SPCU will undertake the following steps;

10.4.6 Identify Service Providers for the GBV

Upon the project appraisal, SPCU will identify organization(s) and establish synergies with providers on the ground e.g., NGOs and local institutions who are trusted by the local community and are working on GBV prevention and response. In areas with high GBV prevalence, there may already be an existing mapping of GBV prevention and response actors in a given community) It is important to map community organizations working on women's and girls' rights as they may be both entry points to services for survivors and useful allies for awareness raising activities around the GBVs. When identifying community-based organizations, look for those with experience working with the local population to address the root causes of GBV by providing livelihood support or by implementing community-based interventions to challenge the norms and attitudes that underlie GBV. These two activities fall under the broad categories of GBV prevention and response.

The activities that GBV Services Providers will provide a project will depend upon the risk level. These can include the following:

- Undertaking a community mapping of GBV risk 'hot spots' and vulnerable target groups that may be most susceptible to project induced GBV, particularly SEA;
- In consultation with the IA, on the basis of the community mapping, identifying the specific GBV prevention activities to be undertaken to address GBV risks (see Section 2 for the types of risks to be considered);
- •Providing services to survivors and/or becoming a victim advocate/victim accompaniment, case management organization. If required and in High-risk situations, the project should equip this organization with funds that will enable it to facilitate access to timely, safe and confidential services for the survivor (including money for transportation, documentation fees, and lodging if needed);
- Providing training related to ensuring knowledge of standards laid out in the CoC and services that are available for survivors;
- Ensuring that the project has 'safe spaces' where survivors can report incidents of GBV to trained personnel;
- Raising awareness around the existing accountability mechanisms and supporting the development of a Stakeholder Engagement Plan; and,
- Channeling complaints to the appropriate accountability mechanism

10.4.7 Enhance the Capability of all RAP Implementers in Handling the GBV Issues

The RAP implementers will be trained on the key principles that should be considered when handling GBV. The following will be some of the targeted groups for such trainings:

(i) workers, both from the contractor and sub-contractors; (ii) consultants, such as the supervision consultants or others working in the project area; and, (iii) IA staff involved with the project. Managers are particularly important to train as they have the responsibility for ensuring compliance of staff with the GBVs as well as implementing sanctions for transgressions.

The trainings will be done to all employees prior to commencing work on site to ensure they are familiar with the company's commitments to address GBV, and the project's GBV. The sanctions embodied in the GBV need to be clearly explained. It should be noted that the induction course will need to be repeated on a regular basis as new staff start on the project.

The trainings will be conducted no more frequently than monthly for the duration of the contract starting from the first induction training prior to commencement of RAP implementation and subsequent construction works to reinforce the understanding of the project's GBV goals.

10.4.8 Coordination of SEA/GBV Reporting

SPCU will support for to community development officers; existence in GRC. The Community Development officers will do the following:

Upon receiving the complaints, the Community Development officers will send the complaints to GBV Services Providers.

The GBV service provider will identify the survivor in accordance with international standards that articulate a minimum basic package of services, ideally including case management support, health services, psychosocial support, police support and security, access to legal services, and shelter, if needed. When identifying GBV Services Providers, the quality-of-service provision should be a key consideration. In keeping with a survivor-centered approach, accessing services should be the choice of the survivor. Access to police and justice services should be made available in the instance that the survivor would like to pursue charges through the local justice system.

SPCU Social Expert will follow up with service providers on the mitigation and progress of resolving GBV related matters. The reports will be documented as part of quarterly reports.

10.4.9 Suggested ways of reporting GBV / SEA

Community will be sensitized on the existing channels for reporting grievances. SPCU will adopt the simple and convenient channels hat suit the nature of the community. The awareness will be made publicly advertised procedures, setting out the length of time users can expect to wait for acknowledgement, response and resolution of their grievances. Transparency about the grievance procedure, governing structure and decision makers;

Different ways in which users can submit their grievances, which may include:

- a. submissions in person, by phone, text message, mail, email or via a website;
- b. A log where grievances are registered in writing and maintained as a database managed by Community development officers at LGA and Community liaison officers at SPCU;
- c. An appeals process (including the national judiciary) to which unsatisfied grievances may be referred when resolution of grievance has not been achieved; and,
- d. An option for mediation when users are not satisfied with the proposed resolution.

10.4.10 Response to Grievances

All comments and complaints will be responded to either verbally or in writing, in accordance to preferred method of communication specified by the complainant. The grievance should be responded to within 14 days maximum. Comments will be reviewed and taken into account in the project preparation; an individual response should be presented to each aggrieved person. The grievances should be documented in a Grievance log – under custodianship of the project coordinators' office at City level.

10.4.11 Redressal Procedure

The Grievance redressal procedure aims to take into use the existing traditional structures. However, the PAP shall have the option of directly reporting the grievance to the District level GRM, if s/he so desires. The steps involved are as given below:

STEP 1 – LOGGING AND RECORDING OF GRIEVANCE:

As a first step, all complaints and grievances relating to any aspect of the project are to be properly lodged through the representative block/zone member of the Grievance Management Committee and then recorded in the Grievance Form1. The contact details of the Mtaa-GMC members will be made public to the PAPs. Additionally, the Mtaa leader will also be available to help the PAPs to channel their grievances to the committee. Grievance Form feeds into the RAP Database managed centrally at TACTIC. Complaints that

¹ Grievance form is in annex 1

are not connected to the Project are filtered and referred to relevant local committees and claimants informed accordingly within 5 days. Some cases may just require provision of required information or clarification and may therefore not be required to be referred to Step 2.

STEP 2 – REDRESSAL AT MTAA- GRIEVANCE MANAGEMENT COMMITTEE LEVEL:

The Mtaa/facility - GMC shall maintain a record/register of all complaints/grievances received so that these can be recorded collectively. At this step, all cases are to be heard by Mtaa/facility- GMC and addressed through consultations conducted in a transparent manner and aimed at resolving matters through consensus. In order to ensure transparency, all meetings aimed at resolving such complaints are conducted in places specifically designated for this purpose. Minutes of such meetings shall be kept and if the resolution proposed by the Mtaa/facility- GMC is accepted by the PAP, the PAP will sign the grievance form to show agreement and the grievance will subsequently be closed, otherwise Step 3 below will be followed in appeal. A period of 7 days is provided to hear and redress the grievance.

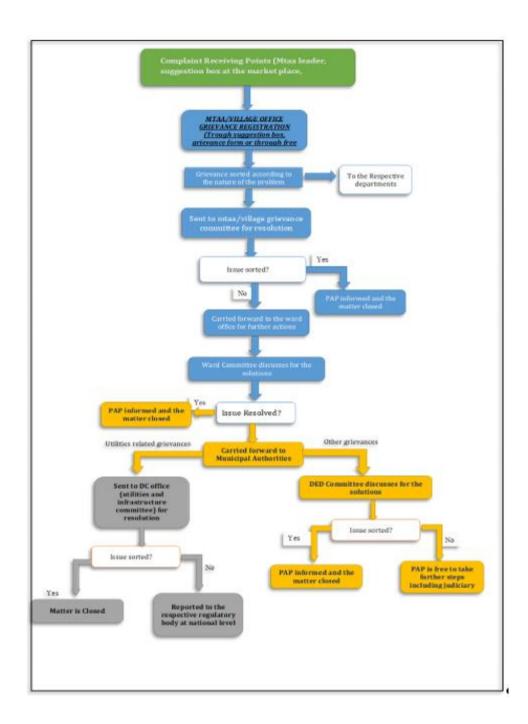
STEP 3 -REDRESSAL AT DISTRICT - GRIEVANCE MANAGEMENT COMMITTEE LEVEL

If the Complainant does not receive any response from the Mtaa/facility GMC within 14 days of lodging the complaint or that the Complainant is not satisfied with the response, then the issue will be appealed to the District - Grievance Management Committee (District- GMC). During the appeal to the District- GMC, all the necessary details will be attached, and the Complainant notified accordingly of the venue, date and time of when a hearing will be conducted and resolved within 14 days' time. If the resolution proposed by the District- GMC is accepted by the PAP, the PAP will sign the grievance form to show agreement and the grievance will subsequently be closed.

STEP 4 – CIVIL COURTS OPTION:

If the affected person is not satisfied with the decision of the District- GMC he/she will be informed of his/her rights to take the grievance to the court of law, as a last resort. However, the Complainant will also be informed that to do so will be at their own expense, unless the court awards damages to the Complainant. The decision of the court of law will be final.

Figure 10-1: Grievance flow Chart for Iziwa road project



10.4.12 Disclosure of Grievances

All grievances activities should be disclosed in aggregated form periodically, monthly and quarterly progress reports should include the process/status of grievances eg. the most frequent grievances faced and how they were solved. These reports will be disclosed through project progress meetings at the local governmental level. The personally identifiable information about the complainants will not be disclosed.

A best practice standard is to acknowledge all complaints within 14 calendar days. Due to the complexity of some of the complaints, not all of them can be resolved immediately. In this case medium or long-term corrective actions are required, which need a formal procedure recommended to be implemented within 30 calendar days:

- i. The aggrieved person has to be informed of the proposed corrective measure.
- ii. In case no corrective action is required, the petitioner should also be informed accordingly.

iii. Implementation of the corrective measure and its follow up has to be communicated to the complainant and recorded in the grievance register

All grievances and communications, received by the project social officer2, will be registered and the actions taken/responses given will be tracked and recorded for each. Proper administration and internal records of stakeholder complaints and communications are essential for transparency and quality of project responsiveness and reporting to stakeholders on the resolution of grievances. All grievances received shall be documented in a grievance register.

COSTS AND BUDGET

The budget for this RAP has been determined for the land, structures, businesses, and trees affected by the proposed sub-projects. The costs and budget of this draft is Tshs. **210,652,018.50**. It should be noted that the actual valuation was conducted inSeptember 2022 and it involved the structures located along Iziwa road.

Table 10-3: Estimated Cost and Budget for RAP Implementation

Component	Amount (TZS)
Structures	152,509,645
Land	3,495,000
Disturbance allowance	10,920,325
Accommodation allowance	11,016,000
Transport Allowance	1,200,000
Rental Allowance	6,480,000
Total (1)	185,620,970
Administration costs and Monitoring	10,000,000.00
Operationalization of Grivance committees	5,000,000.00
Total (2)	15,000,000
Total (1+2)	200,620,970
Contingency 10%	10,031,048.50
TOTAL	210,652,018.50

Note: If additional funds are required for the implementation of the RAP in accordance with all applicable provisions in ESS5, the Borrower will provide those funds in a timely manner so that the planned measures can be implemented without experiencing delays. The source of funds will be from Mbeya City Council.

²This person will be appointed among the community development staff and will have the key responsibility of recording and supervising the redress processes

11 MONITORING AND EVALUATION PLAN

13.1 Overview

RAP monitoring and evaluation will be done by PO-RALG and PIT at Mid-Term and at the close of RAP implementation. A RAP Implementation Completion Report will then be prepared by an independent consultant at least five (5) to six (6) months after effectuation of compensation and/or related activities. The RAP implementation and monitoring process will further suggest corrective measures, as needed, to improve RAP implementation in future subprojects. PAPs will be involved throughout the entire process of RAP evaluation, giving their opinions, suggestions, and feedback as part of the community participation and consultation process.

13.2 Monitoring, Evaluation and Audit

The monitoring and evaluation procedures will include external and internal monitoring of compliance during implementation with the objectives and methodologies set forth in the RAP, as well as any specific issues or challenges that may arise during the process.

11.1.1 Evaluation

Evaluation has the following are the objectives:

- Assessment of RAP implementation's compliance with objectives and methods set for in this RAP;
- Assessment of RAP implementation's the compliance with the specific laws, regulations and safeguard policies of the World Bank ESF and Tanzanian Law;
- Assessment of the consultation process undertaken at the individual and community levels;
- Assessment by Central and Local Government, and according to Bank Standards, of the fairness, adequacy, and promptness of compensation as implemented;
- Evaluation of the impacts of the compensation and resettlement process on the incomes and living standards of the affected persons; and
- Identification, as part of the ongoing monitoring, of further actions to be taken to improve project benefits for the affected persons and mitigate potential negative impacts.

11.1.2 Monitoring Response to Grievances

All grievances activities should be monitored in order to verify the process. Monitoring will be for the following indicators:

- i. Efficiency of grievances recipients monthly (Channel, gender, age, basic economic status of the complainants should be mentioned)
- ii. Type of grievance received (according to the topic of the complaint)
- iii. Number of grievances solved
- iv. Number of unsolved grievances and the reasons behind not solving them
- v. Satisfaction levels with proposed solutions
- vi. Documentation efficiency
- vii. Time consumed to solve the problem
- viii. Efficiency of response to received grievance dissemination activities undertaken

11.1.3 Monitoring and Evaluation Indicators

Internal monitoring for RAP implementation will be carried out until all PAPs have vacated their existing properties and been successfully relocated. The estimated maximum time for this process to be concluded is three (3) months. The Council will keep records of all progress and prepare regular monitoring resettlement implementation reports summarizing the successes and challenges encountered, for submission to the respective District Councils. To maximize efficiency, PO-RALG may hire temporary staff or outsource services to ensure ongoing quality control, including regular site visits. Data from field surveys will be used as a benchmark for gauging RAP implementation progress.

Monitoring should involve the maintaining of a full-time presence in the field during resettlement implementation and close coordination with the respective District and Ward-level Authorities. It should involve:

Administrative monitoring to ensure that implementation is on schedule and any issues and

challenges are addressed in a timely fashion;

- Socio-economic monitoring, during and after relocation, to ensure that persons have been able to recover successfully and restore their livelihoods and living standards; and
- Administrative monitoring to ensure that any relocation of graves has been adequately performed and all concerned PAPs have been duly involved.

Data from baseline socio-economic surveys conducted during consultations will provide the benchmark for monitoring to assess the progress and success of RAP implementation. Monitoring will also include communication with PAPs and documentation of their reactions, as well as physical monitoring of RAP implementation progress, including any physical relocation.

PO-RALG should hire external monitoring personnel as necessary to review all compensation tallies and ascertain whether compensation has been adequate and correctly provided. The external monitor will also assess whether PAPs have managed to restore their prior living standards in terms of income, housing, access to basic resources and services, and ownership of land and material assets. Impact monitoring is expected to be conducted approximately three (3) months after the end of compensation/physical relocation and a report of the evaluation's findings submitted to the seven (7) sub-projects Regions.

For impact monitoring, an evaluation of overall RAP impacts will be conducted by an independent third party, and particularly, of the extent to which efforts to restore the living standards of affected persons have been properly implemented and successful. This evaluation will further verify the results of performance monitoring and identify any adjustments to future RAP packages that may be required. This evaluation will specifically assess, inter alia:

- i. The appropriateness of relocation sites;
- ii. The appropriateness of the implementation schedule;
- iii. The appropriateness of the GRM; and
- iv. The appropriateness of assistance to vulnerable groups.

Project Affected Persons (PAPs) should be actively involved in and informed on impact monitoring via participatory meetings. The cooperation of the Mtaa and Ward Executive Officers will be crucial to these evaluations. Impact monitoring is expected to be carried out approximately three (3) months after completion of compensation/relocation, and annually thereafter for a period of at least two (2) years. At the end of each evaluation, a report of the evaluation's findings will be submitted to IPS and the respective District.

PO-RALG is responsible for RAP implementation, monitoring, and evaluation, as well as for providing regular progress reports to the Bank. To this end, it will structure, via its own staff or a dedicated consultancy, a Resettlement Planning and Implementation Team (RPIT), and including personal with the capacity to:

- a) Coordinate all necessary actions to ensure that all compensation and assistance measures are implemented in a proper and timely manner;
- b) Identify key issues and challenges, and ensure they are appropriately addressed;
- c) Document clearly all resettlement procedures followed and actions undertaken;
- d) Constitute and maintain a RAP database, to be used in the evaluation of eligibility, entitlements, etc.
- e) Ensure adequate participation of affected persons in the RAP preparation and implementation process; and
- f) Prepare and submit the necessary reports.

The Team will carry out timely inspections in every area in which resettlement takes place (both affected and host areas), with the frequency deemed necessary by the Team Manager. Each step of the resettlement

process in each affected location will require direct supervision and adequate reporting. The Team must verify that each PAP has received all entitlements due them as per the RAP.

11.1.4 Audits

The key objective of the external evaluation and completion audit is to determine whether the project's efforts to restore the livelihoods and living standards of affected persons have been duly conceived and executed. The audit should verify that all physical inputs committed to in the RAP have been successfully delivered and all services provided. It should further evaluate whether the mitigation measures prescribed in the RAP have had the desired effect. The socioeconomic status of affected persons, including the host population, should be measured against the established baseline conditions recorded before displacement (via the census and socioeconomic studies).

The completion audit should be undertaken after all RAP inputs, including any development initiatives, have been completed but well before all financial commitments of the Bank to the GoT have been met, in order to allow the Bank time to take corrective action, as necessary, before project close. The completion audit should normally bring closure the Bank's liability for resettlement, compensation, livelihood restoration, and development support

The following verifiable indicators will be used to monitor and evaluate the implementation of resettlement and compensation plans:

Table 11-1: Monitoring Indicators

S. No.	Issue /Impact	Monitoring Indicator
1	Physical loss of building, land, plot,	- Number of PAPs compensated
	crops	- Number of Bank Accounts opened
		- Number of Buildings demolished
		- Number of PAPs able to establish pre-displacement activities, land, crops
		- Number of community properties relocated
		- Number of trees cleared
2	Grievances	- Number of grievances received
		- Number of grievances resolved
3	Consultation	- Number of consultations held
4	Physical replacement of trees	- Number pf PAPs received the seedling
		- Number of PAPs raising the seedlings
		- Number of seedlings raised by the ACC

11.1.5 External Monitoring

External monitoring shall be engaged by PO-RALG to carry out independent bi-annual review of RAP implementation and project evaluation. External monitoring and evaluation can be done by independent researcher, consulting agency, university department or an NGO. External monitoring will focus on the following:

- Verifying whether the objectives of enhancing or at least restoring the income levels and standard of living of PAPs have been met;
- Suggest modification in land acquisition and economic rehabilitation where necessary to achieve objectives;
- Assess if all resettlement and land acquisition have been completed;
- Verification of internal monitoring;
- Demographic baseline and bi-annual household survey to monitor progress from pre-project, presettlement benchmarks;
- Evaluation of delivery and impacts of entitlements to determine if they are as per approved RAP:
- Evaluation of consultation and grievances procedures especially at the level of public awareness of grievances procedures; access by PAPs and households to information and rapid conflict resolution;
- Evaluation of actual operation of grievances committee in assisting PAPs as required and acting as observers; and
- Declaration of successful implementation of RAP.

11.1.6 Reporting Requirements

The following are the suggested reporting requirements:

- The Consultants shall prepare monthly and quarterly reports on RAP progress implementation to PO-RALG;
- PO-RALG shall also monitor RAP implementation and submit quarterly reports to Ministry of Infrastructure
- External monitoring agency submits bi-annual reports directly to PO-RALG and determines whether or not RAP goals have been achieved and livelihoods have been restored and suggest suitable recommendations for improvement.

11.1.7 RAP Completion Audit

The key objective of this external evaluation, or completion audit, is to determine whether the sponsor's efforts to restore the living standards of the affected population have been properly conceived and executed.

The audit should verify that all physical inputs committed in the RAP have been delivered and all services provided. In addition, the audit should evaluate whether the mitigation actions prescribed in the RAP have had the desired effect. The socioeconomic status of the affected population, should be measured against the baseline conditions of the population before displacement, (as established through the census and socioeconomic studies. In specific the audit will be able to:

- To assess whether the outcome of RAP complies with the resettlement policy
- ■To determine whether efforts to restore the living standards of the affected persons have been properly conceived and executed
- •To verify physical inputs committed to RAP have been delivered and all services provided

In addition, the completion audit should evaluate whether the mitigation measures prescribed in RAP have had desired effect. The socio-economic status of affected population including the host communities will be measured against the baseline conditions of the population before displacement (as established through the census and socio-economic surveys). The completion audit will be undertaken when all RAP inputs including development initiatives have been completed.

A RAP Implementation Completion Report (RAP ICR) will be prepared no more than six (6) months after the last compensation is paid. This will include:

- Background of the RAP preparation including a description of the project activities, scope of impacts, number of affected persons, and estimate budget.
- Update of its implementation with actual numbers of displaced persons by segments, compensation paid, issues/complaints raised and solutions provided
- Resettlement assistance and Rehabilitation measures (where applicable)
- Early assessment of the impacts of resettlement and compensation on affected categories at the time of the report production.
- Total sum disbursed (compare with budget and explanation)
- Lessons learned from the RAP implementation
- Suggested annex: Valuation Report and Signed Compensation Schedules

This Report should be prepared and submitted to the Bank six (6) months after the end of compensation payment or before the Implementation Completion Report (ICR) of the project by the Bank, whichever comes first. The RAP implementation report should include (but not be limited to) the following information:

References

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ANNEXES

ANNEX 1: grievance registration form

Grievance Registration Form for TACTIC Sub-Project

Grievant Name:	Action Officer from LGA:			
Contact Information:	Unique ID#:			
Name of Sub Project	Issues Log #:			
Type of Complaint:				
The form must be completed for each complaint. All c	omplaints will remain CONFIDENTIAL			
☐ Individual☐ Verbal☐ Group (more than one)☐ Community Organization☐	☐ Telephone ☐ Written/Electronic			
Date of Action or Activity Causing Complaint:				
Complaint (Description and grievant input):				
Response/Follow up:				
☐ Verbal Response ☐				
Date: Provide b	y:			
Provide a summary response issued.				
Completed Resolution	f.,			
	rformed by: ne proposed resolution and if there is further follow up required, if			
the grievant is satisfied with the outcome or if a Grievan				
Grievant and/or LGA Representative Signature	Date			
Grievance Resolution Form for TACTI	IC Sub-Project			
COMPLAINANT DETAILS				
Name of Complaint:				
Address:				
Telephone number				
District				
Village / Estate / Street				
ID number				
Date of response to complaint				
response of complaint.				

Name of witness (if available)				
Acknowledgement of resolution of grievance:				
		. 		
Location of grievance				
Region				
District				
Division / Ward				
Village / Street				
Cell				
Location Name and GPS Coordinates				
		<u> </u>		
Signature of complaint	Date:			
Name of project personnel:	Date:			
Signature of personnel:	Date:			
- · ·				

Annex minutes of discussion

MRADI WA MABORBITO YA MIUNDOMBINUKUENDANA NA KASI YA UKUAJI WA MUI KANDA YA 3

CUUI LA MBEYA)

MKUTANO NA WADAU KUHUSU MPANGO WA FIDIA

KATA YA GADA GHADA

TAREHE 02/09/2022

AJENDA

OI KUFUNGUA MKUTANO

OZ. MAZLEZO NA TARATIBU KUHUSU MRADI

03. MADAU KUTOKA

04. ICUAHIRISHA MIKUTANO



OI KUFUNGUA MKUTANO

Mkutano ulifunguliwa mnamo saaqi 43 na mwenyekiti ndugu HEZRON HATRON ambapo aliwakaribuha wananchi kutoka kasa kampuni ya Nordan. Mwenyekiti aliwaomba wananchi kuwa watulivu na kusikiliza Kwa makini maelezo yote yanayololewa na wasisite kuuliza maswali mahala ambapo hawataelewa. Mwengekuti alimkaribuha mtaalamu mshauri kuendelea na ajenda inayofuata.

Oz. MAELEZO NA IMMAIIBU KUHUSU MRADI

Mtaalamu mshauri ndugu Fatma Maziri alianza kwa
Kusema kuwa mradi huu upo chini ya uangalizi wa ofisi
ya Raisi Tawala za Mikoa na Serikali za mitaa Cinmisemo
wakishirikiana na Benki ya Dunia (world Bank). Mradi
huu wa ujenzi wa barabara unatarajiwa kujengwa mwakani
(barabara ya Iziwa) kwa sasa tupo hutua za mwisho
kuelekea katika utekelezaji hivyo kuna baadhi
ya wa taalamu watakuwa wanapita katika Sarabara

hiyo kuchukua baadhi ya Vipimo hivyo tulawaona tushi tusishtuke na kuhamalci Sali tuwape ushirikaano mzuri pale unapohitajila. Matadamu hao ni pamga na mthamini na surveyor, wote huwa watakuwa na Maa maalumu yya kazi Cmashine) hivyo wananchi wanaomswa kutoa ushirikano wa dhati.

Barabara hii Itakuwa na upana wa Kilometa 4. Hivyo basi kama kung mwananchi yeyote atukuwa ameguswa na barabara Vipimo hivyo basi taratbu zafidia ya mwaka 2016 ambapo wathiriwa wote watatambaliwa na mthamini na taratibu zingine zinafuata

Mbali na sheria hizo vilevile kuna sheria ya ardhi ya mwaka 1999, Sheria nambas, sheria ya mazingira ya mwaka 2018. Sheria zote hizi zitatumika

Mradi huu hautaanza bila Kumaliza matatizo yotega Wananchi haswa suala la fidia. Wahanga wote walashalipwa fidia ndipo serikali itatangaza rasmi tenda ya kutifuta mkandarasi. Mara baada ya kikao hiki mthamini atakuja tena Icwa mara ya pili kuongea na wale walioguswa na mradi tuu na taratibu nyingine zifuata.

Kutaundwa kamati ya ngazi tatu, ngazi ya kuji, kata na Wilaya. Endepo kutekuwa na wahanga wana malalamileo basi anashauriwa lcupelelca malalamiko hayo lcatilca ngazi hizo na leama hatorichilea basi aterahasiwa icwenda mahakamani kupeleka lalamiko lake.

AFISA MTENDAJI MTAA WA MBATA KATA YA GHANA S.L.P. 149 MBEYA

03. MADNI/MASWALI KUTKUSU MRADI Ndugu Jonathani Magkyendalt cultza lauva angependa layuarbaa bara Italauwa na Yipimo gani ili ajue lauwa onagusua na barabara CNa mtaalamu ndugu fatma waziri alim Ndu lauwa baesbazi itaalulauwa kmita BJJ

Noting Antony legandraliuhira lawa altiwa anaguswa ma Sarabara inalawaje unapewa lawanja au utrahby wa lahama analawaje anapewa lawanja au utrahby wa lahama analawaje a trepama na reladi itadalawi matamini. atapita na lapima na reladi itadalawi wa hali halisi ga ngumba iliyyo pia alashaun' sio ndo waso rishe nyamba zao kwa lapaka rangi bali kusimamisha shughuli za ngumba ambayo ing

Ndugy Kish moncionshallo liza lawa lama mtu atagusung ata nusu ya Gipimo ina lauge Cintaalama akangka launa taratibu zitafuata

Mdignipula Amini alihukuru lawa baasara inapita Sehemu yao pia kana suadhi hawataguwa na Sarasara.

Modeg & Aniceth S. Manyoro alrongey lawa lawma kuwa wananchi wanashirikukwa lawa lawa barabara ni ya kwao bary Gry hivyo waliulize mawaligoto Ili mtu akilanta alama lawnge nyumba yaleo asultulce.

04 RUATTRISHA LALEAD

Mkutano uliahiruhwa mnamo sag 10.80 ng ndog a mwengelati HERRON ARON na lawastubury waranchi waliojitoleeza pia aliwestalauri wataalamy waltofica na kuongea na wananeli.

KATIBU SAITHIHI H. NOW. SAITHI MANIN.

0763-150244



MMENYERUT JINA: HEZRON ARON JINA! Amma musamospo NAMBA YA SIMU NAMBAYAJIMU OGS 444502



MAHUDHURIO WILAYA YA MBEYA MJINI TAREHE 02/09/2022

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FEASIBILITY STUDY, URBAN DESIGN, DETAILED ENGINEERING DESIGN, ENVIRONMENTAL AND SOCIAL DUE DILIGENCE, PREPARATION OF COST ESTIMATES AND BIDDING DOCUMENTS FOR URBAN INFRASTRUCTURE

TANZANIA CITIES TRANSFORMING INFRASTRUCTURE AND COMPARATIVENESS PROJECT (TACTIC) ZONE 3 INVESTMENTS

S	S/N DATE/TAREHE	HE NAME/JINA INSTITUTION/TAASISI POSITION/CHEO PHONE NO/SIMU	INSTITUTION/ TAASISI POSITION/ CHEO	POSITION/ CHEO	PHONE NO/SIMU	SIGNATURE/SAHIHI
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7	4.02/09/1022	HEZRON MON	Mcc	MEO	0763-150244	H. Aron.
in	s ortoglan	BAND YUBA MCC	Mcc	267	6752-285431 D. Yuda	D. Yuda
9	6. 02/09/202 SELINA	JELINA MWASHLUYA	Mcc	CAD	0768 114240 Skunoshunga.	Skinoshing

MRADI WA XIABOREETHO YA XIIUNDOXIBINU KUENDANIX NA KAEI YA UKUATI WAMJI KANDA YA 3 (JIJI LA XIBEYA) AKUTANO NA WADAU KUHUSU XIPANGO WA FIDIA NA XIAKAZI

KATA YA KALDBE

TAREHE 3/9/2022

HENDA

1/ KUFUNGUA XIKUTANO

2/ XMELEZO NA TARATIBU.

3/ MAONI / XMASWALI KUTOKA KWA WADAU.

4/ KUHAIRIGHA KIKAO.

KATA YA KALOBE

1/ KUFUNTUA XUCUTANO

Mkutano ulifunguliwa mnamo SaaJ Kamili na Kuwanyakidi ndugu Felix Charles ambapo alimakaribisha wananchi katika Kukutano pamoja na wataafam washauri kutoka kampuni ya Norpian, Mwanyakiti Aliomba wananchi kuwa watulivw na kusikiliza kwa Makini Madazo yote na Mradi na wataafam na washauri kuhusiana ambapo hawafaalawa. Kuudiza maswali mahafa htaafam Mehauri na Kuandelea aganda mayofuda

MASLEZO NA TARATIBU KUHUSU MRADI
Mtaalam Ndugu Sophia Ngonyani Alianza wa
Kusema Kuwa Xuradi huu upo Chini ya uangalizi wa
Oftsi ya Rais Tawala za Xiikoa na Serikali za Xiitaa (Tamusemi) Wakishirikiana na Benki ya Dunia
(NB), Mradi huu wa Ujenzi wa Barabara ya

- trabbe (mispo Katika Kafa za Kalobe na Hende) unatarqiwa Kiyengwa Xiwakani, na Kwa Sasa tupo hatua za Xiwishoni kuebekea katika utekelezaji hivyo Kuna baadhi ya Wataalam watakua watakua wanapita katika barabara hiyo ku-Chukua baadhi ya Vipimo na taarifa Kadhaa Zitachukuliwa Wyo wakionekana wananchi wasishtuka na Kenhamaki bali tumape ustiriano meuri pale unapolitalika. Wataalam nao ni Panoja na Xithamini na Xipimaji (Surveyor), Wate have watakuwa na vifaa Maalum vya Kazi (Machines) hivyo ushirikiano wa dhati tug wananchi

Barabara hi ya Kalobe Itakua na upana wa xista 6.5 m. na urofu wa Kilomita 3.6. hivyo basi kama Kuna Xuwanandii yeyste atakual ameguswa na barabara hiyo na vipimo hinx basi faratibu za fisia ya xiwaka 2016 ambapo Wasthiriwa wate watatambuhwa na xuhammi

na tarafibu zingine zitafuata.

Mbali na sheria hizo Vikevile Kuna shara ya ardhi ya xwaka 1999, Sheria number 5, sheri a ya Mazingira ya mwaka 2018, Sheria sote liizi zitatumika Katika xwadi huu.

Mradi hun hantaanza bila Kumaliza Mafadizo na Majajamiko yote ya Wananchi haswa suala la fidia ndipo sonikali datangaza mradi wanze mpaka pale wahanga wote wakishalipwa fidia, Serikali Hatangaza rasmi tenda ya Kutafuta Xikandarasi, Mara bazda ya hiki Kikao Xethamimi atakiya tena kwa

-Kwa Mara ya Pili kuongea na Kushauriana kwa wala walioguswa na Mradi tu na taratibu Zingira Kufatwa.

Kutakuwa na ngazi 3 Dngazi ya Kiliji Dngazi Ya Kata na (ii) ngazi ya Kiliji Dngazi uwa na Wahanga wenye Mafafamiko biasi wana-Shauriwa Kupeleka Malafamiko Katika Lizo ngaa Nupeleka Malafamiko Katika Lizo ngaa Nupeleka Malafamiko Mahakamani

3/MADNI/MASWALI KUTOKA KWA WADAV:
Mwananchi ndugu Fred Malongo zlioto z Swali
Ya eneo Pake Kuna zlama na Kazi Yakeinini?
Mtzafamu Mthamini (Valver) akanyibu ni zlama
Za Kitaafamu zinazowekwa Kuwaka Ishara, na Muongo
Zo Kuto Ka Kwake Kwenda Kwa Mtaalamu Mwingin
e pindi akija Kufanya Upimaji Kuweka wekeo wa
Kumbukumbu pamoja na Kuto a Ishara Kama Kuna
Khu eneo ilo Kama bomba n.K.

Ewana Mwakalobo (Mjimbe) alihoji- "Pemberoni Palipo na Mradi wa barabara Kuna baadhi ya nyumba na pia Kuna Xiti Ie hiyo midi Kutakuwa na fidia? . Alijibiwa Kwamba Mradi huu fidia Zutasimamiwa na Halmaehavii na fidia dasimama Kwa Wale Wahanga tu (Wadhirika) Wafa-Kao Kubwa na adha 2a Mradi.

Mumbe HISAMTENDA

KATA YA KALOBETI ALI

· Mkutano uliahirishwa unanu (oa 95.57 antapo mwenyakili ndugu, aliwashukuru wanandi twa tuhudhuna kwao katika ukufuno na kwa wataalam washawa kwa maekzo mazun weli yoyato a kwa manyao ya jami na toifa kwa ujumla

KATIBU:

JINA JOHN BUENTU

SAHIHI SOLL KATA YA KALOBE

NAMBA YA SIMU. DZJEGHYZIG

MWEN YEKITI JINA

FELIX CHAPLES

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MAHUDHURIO WILAYA YA MBEYA

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> AFISA MTENDAU. KATA YA KALOBE HALMASHAURI YA JIJ S.L.P. 149 MBEYA

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KATA YA KALOBE HALMASHAURI YA JI S.L.P. 149 MEE YA

FEASIBILITY STUDY, URBAN DESIGN, DETAILED ENGINEERING DESIGN, ENVIRONMENTAL AND SOCIAL DUE DILIGENCE, PREPARATION OF COST ESTIMATES AND BIDDING DOCUMENTS FOR URBAN INFRASTRUCTURE

TANZANIA CITIES TRANSFORMING INFRASTRUCTURE AND COMPARATIVENESS PROJECT (TACTIC) ZONE 3 INVESTMENTS

SS	DATE/TARE	HE NAME/JINA INSTITUTION/ TAASISI POSITION/ CHEO PHONE NO./ SIMU	INSTITUTION/ TAASISI POSITION/ CHEO	POSITION/ CHEO	PHONE NO./ SIMU	SIGNATURE/SAHIHI
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FEASIBILITY STUDY, URBAN DESIGN, DETAILED ENGINEERING DESIGN, ENVIRONMENTAL AND SOCIAL DUE DILIGENCE, PREPARATION OF COST ESTIMATES AND BIDDING DOCUMENTS FOR URBAN INFRASTRUCTURE

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KATA YA ILEMI

TAREHE 03/09/8022

AJENDA

OI LCUFUNGUA MKUTANO

02. MAELEZO WA TARATIBU KUHUSU MRADI

103. MADAU KUTOKA

04 KUAHIRUHA MKUTANO



OI. KUFUNGUA MKUTANO

Mkotano ulifunguliwa mnamo saa 9:45 na mwayduta ndugu sikiiv M. Robert ambapo aliwakaribisha wananchi Katika mkutano pamoja na wataalamu washauri kutoka Kwa kampuni ya Norplan. Mwengekiti aliwaomba wananchi kuwa watuliku na kusikiliza kwa maleini maelezo yo te yanayotolewa na wasisite kuuliza maswali mahala ambapo hawataelewa. Mwenyekiti alimkarisisha mtaalamu mihankikue ndelea na ajenda inayofuata.

Mtaalamu mshauri ndugu Falma Waziri alianza lava

Kusema kuwa mradi huu upo chini ya uangalizi wa ofisi ya Raisi Tawala za mikoa na Serikari za mitaa CimmisEmi) wakishirikaana na Benki ya Dunia Cwork banko Mradi huu wa ujenzi wa barabara ya (ILOMBA MACHINITON) unatarajiwa kujengwa mwakani kwa sasa tupo hafua za mwishoni kwelekea katika uteke kezaji hiyo kuna Saodhi ya wataalamu watakuwa wanapita katika barabara hiyo kuchakua baadhi ya Vipimo hiyyo tukiwaona tusustake na kuhamaki bali tuwape wshirikaano mzuri pale

unapohitajika. Wataalamu hao ni pamoja na mthamini na Surveyor, wote hawa watalawa na Yifaa maalumu Yya Icazi (mashine) hivyo wananchi wanaombwa Icutoa whireleano wa dhate

Barabara his itakuwa na upana wa mita

. Itivyo basi kama kuna mwananchi yeyote atalawa ameguswa na barabara hiyo, apimo hivyo basi taratibu za fidia ya mwalca 2016 ambapo waathiriwa wok wata tambuliwa na mthamini na taratibu Zingine zinaquata.

Mbali na shena hizo vilevile kung shena ya archi ya mwalca 1999, Sheria namba 5, Sheria ya mazingia gy mwalca 2018. Sheria zote hizi zitatumilea icatilea mradi huu.

Mradi huu hautagoza bila lamaliza matatizo yote ya wananchi haswa suala la fidia. Wahanga wote walcishalipwa fidia ndipo Serikali itatungaza rasmi tenda ya kutefuta mkandarasi. Mara baada ya kukao hilei mthamini atakaja tena lawa mara ga pili kuongea na water waltoguswa na mradi tuy na taratibu nyingine zitufucita.

Kutaundwa lamati ya malalamilo ambapo Kutaundwa kamati ya ngazi tatu, ngazi ya kujiji, kata na Wilaya - Endapo katakuwa na wahanga wana malala miko besi anashaurwa leupelulea malalamileo hayo lcatilca ngazi hizo na lcama hatorichika basi atembasi wa Lowenda mahalamani lapeleka lalamiko lake.

03. MAONI/MASSALI KUTOKA KWA WITDAU

Nowa John Ramba alimshulaun mkalamy lower level very maana walkenwa howa elewi (mtadamy alaongerea level lay. Sema moras moras na versiwasi mwenya hali zae watapata.

Adaga igartin Micala alisema zamani waliku a hawaitai ameshulaun laung laupata nafasi ya lausileulizung na maandele o ni mazuri katik lauta yao kila (Mtaalamy pag alcamwambia laung madi hautaang laba hajapata halai zao pia alaangezeg lama mpi anamjengo wak e laribu na Larebara asi mamishe ujenzi asubili Ilpimo.

Afriliza pla lauwa loamer Mar anagrow et na ater musy you elipimo Pya Sensisara Inalaaye (rataalamy alimpisu na leusema Sarasara ilupita lavenyo jengo lalco utuputa ficia taertsin zitafuata ner uneupa ta halei yaleo

Ndugy Zumba grent abuliza lang mtea ni lues wallomolewa kalla hangpado tida a ndo chavema malaige lever non tera huy m vadi (mteatury alasisy aleasemen kamen ulisatur hype Landerson. Italianing yengs Illibrary Kwe

Molega Michael Gement, Came my my alistasomoe jengo lalee ner huy mry, di unapitta inalluage atapata fidia au lipi. Chetadomy alcanjiby naleus ema lluuser land whelomoteusa italiuwa umerfata barisara, meana jengo lileusasomoteusa halaina fidia Sasaby yeye anahusi la ma marang huu uneo non na majengo yalipoteo lewenye yipimo lya sarabara yai susa hivi.

04 lantitusity Marina

Mkutano whatershow mnamo saa 10:30 na ndugu mvenyakiti sheno ROBERT na kawashukury wananchi waliofika kathka mkutano pia na kawashi a wananchi wanzao ambap hawakuweza kafika kwa namanchi wataalamy waliofika kuongea na wananchi.

ICATIBU
JIWA
HADUA OMARY

MWENYEKITI JINA SIKITU ROBERT

SAHI IH

NAMBA YA SIMU





MAHUDHURIO WILAYA YA MBEYA MUNI- TAREHE 03/09/2022

S	ATA 1 LEGO / Nome	CHEO	ATOKAKO	MTAA NAMBA YA SIMU	SAHIHI
N	753555	CHEO	ATOMANO	MANION IN SINIO	0
	MARZIN NKALLA	MK tzi	MASEWE	0754381967	Muna
,	OBRIUS M. MWNKANYE	was luktery	KohBa	0754947913	RS
7	JAMES 4. KANYAGA	MEAZI	Komen	0754390290	Mulles
Ī	JOHN, ElieDA KYAMBA	MK121		0762742469	32 Kuphila
5	COSTA MSIPAMISING MEA	a Mtazi	LAGERA	0755374243	Carlo
5	ANDOUSE A. MWAMBONA	MIZAU	KALEERA	0753-686616	Agribas.
Ŧ	MIBWETE-I MURHODIE	MKAZI	1 LOMBA	0759609936	M.J.
3	SHUNGUM. MAGAZA	HARRED	KAGETZA	0904446777	200 leto
7,	JESSAM JERENIAH	MKAZI	KAGERA	0752278592	toll
D	BEFORD MWATONEKA MANY	MICA21	KAGERA	0744894050	VAL-4
ō	JAPAET JAKKSON MBOYA	MKA21	KAGERA	0768396733	54-
1	TIMOTHY BERNAD MUNILUKINSH	MKAZI	KABERA	0754276095	MINTER
ż	SARAH MARINE SANGA	MRAZI	KAGERA	FAC 110 PZFO	Ferengel
3	REHEMA ZENO MEGNA	MEAZI	KAGGRA	0752841155	Skrouds.
U.	MATRINA FABIAH	MISAU	1 <agera< td=""><td>0163850088</td><td>Profeeban</td></agera<>	0163850088	Profeeban
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9	THESERVE GRIPHID MICHOGRAP	MKAZI	KAGERA	4026408899	Tues
0	LEODARD SULIN MEDIOD	MICAZI	-	0913368081	The
1	GRACE TENEST SIMPLINGS	-	-	BT 52 80 25 95	20
2	MAGRET ERASTO	-	-	075576243	20 -
B	AGENI Jambs	wyso;	MASENE	0767522571	100
H	ASSAH M MALAJAMA	- MUKZ	MASEW	- 06727926	~ 26
5	SAIMONI PETER	MKUZI	161411	0753-7198	& Sun'
6	LUCIA MAMBOLEO	-	-	0766 387163	L' Mangole O
7	JULIUS SANGA		-	09-35 tSR 603 1	Jan 9.
-	SAMSON PILLS	-	-	PF F3-74 42.F6	0
9	CLAHAMA MNOAGOLA		-	29-22 CASC 64	
-	STAPLKY - m. Zemen	(e-)	-	0754605513	
1	ELIA MAHERGE .	-		0762571090	ii I
	AUGUSTIUS SHIP LIGHA	-	-	0748178993	
1	MICHAEL OLEMENT	MKAZI	-	0768-505406	mall



MAHUDHURIO WILAYA YA MBEYA MJINI TAREHE 03/08/2022

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FEASIBILITY STUDY, URBAN DESIGN, DETAILED ENGINEERING DESIGN, ENVIRONMENTAL AND SOCIAL DUE DILIGENCE, PREPARATION OF COST ESTIMATES AND BIDDING DOCUMENTS FOR URBAN INFRASTRUCTURE

TANZANIA CITIES TRANSFORMING INFRASTRUCTURE AND COMPARATIVENESS PROJECT (TACTIC) ZONE 3 INVESTMENTS

S	S/N DATE/TAREHE	HE NAME/JINA INSTITUTION/ TAASISI POSITION/ CHEO PHONE NO/ SIMU	INSTITUTION/ TAASISI POSITION/ CHEO	POSITION/ CHEO	PHONE NO./ SIMU	SIGNATURE/SAHIHI
Ci	1. 03/09/2022 SIKITU		ROBBET TLEAN- WARD	WED	רצורום בצנים	AR .
×	2. 03/09/2022 DIAZ		MIEE MASENE-MITA	Meo	0769447860	j
2	03 (04/2025	3 03 [07 2022 (18NBY .1.	KAGERA	MED	0752411948 Bernam	Bendu
7	Hubson P	Hubson HAASon	HOMBA	WED	क्रिमा में मानक	#
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KATA YA: NOOVWE

TXPEHE: 02/09/2009

AJENDA:

of KUFUNGUA HUJANO

- WHUSH MRADI
- 08 MAONI/NAJWALI KUTOKA KWA WADAU.
- 04: KUATH RIGHTA MKUTAND.

OF MAELEZO KUHURU N

OJ: KUFUNGUA HKUTANO.

Mkutano idi junguliwa mnamo waa 03:30 na mwenyekih ndugu Emmanuel Thimos ambapo alluerkantoisha menanchi kather mkutano pamojo na watanlam madhawin kutoka kwa kompuni ya Norphan. Mwenyekiti aliwaombo wananchi kuwa watulivu na kunkiliza kwa makini Maelezo yote yarayotelewa na wasiste kuuliza madwali Mahali ambapo hawata elawa. Mwenyekiti alimkanbisha mtarlam mahawin kuendelea na ajendo inayojuata.

02 MAELEZO NA TARATIBU KUHUM MRKDI

Litaelanu mohami ndugu Sophia P. Ngonyani alianza luva kuserna kuwa mradi hun upo chim ya uangalizi na opisi ya Paisi Tavala za mikoa na serikali za mitaa (TAMISEMI) wakidinikiana na Benki ya Dunia (World Bank). Hradi hun wa ujenzi wa mtano wa maji taka unadarajia kujengwa Mwakani na utaelekeza maji hayo katika mto Nzovwe. Kwa mwakani na utaelekeza maji hayo katika mto Nzovwe. Kwa mwakani na utaelekeza maji hayo katika mto Nzovwe. Kwa mwakani na utaelekeza maji hayo katika mto Nzovwe. Kwa mwakani na utaelekeza maji hayo katika mto Nzovwe. Kwa mwakani na tupo katika haha za mwiahoni Luulekea katika utelelezaji miyo kuno baadhi ya wataalamu wataeluwa wanapita pembezoni mwa mtoro huo kuchukua baadhi ya ispimo, hive huki waona wala tushhue na kuhamaki bali tuwaye uutinikiano

meuri pale unapolintojika: Wataalam hao in pamejo na mthamim na dunveyor, note hawa watakuwa na vijaa madami uya kazi (machine), linyo wanandin wanaombwa kutoa uotinikiane wa dhati:

Mtaro huu utakuwa na upana wa mita 4 Hiyo bah kama kuna uwananchi yeyote atakuwa ameguswa na vipimo hivyo basi torahbu sa fidia sitoandaliwa chim yo shena ya fidia ya mwaka 2016 ambapo wathinwa nota watatambuliwa na mthamini na tarahbu singinero sitaquata.

Mbali na Uhina hizo vilevile kuna uhena ya apalin ya mwaka 1999, shena nambe 5, uhina ya Mazingira ya mwaka 2018. Shena zote linzi zitetumika katika mradi hun'

Mradi hun hautaanza bila kumaliza matahizo yate ya wananchi hasa uuda la pidia. Wahanga mote hakishalipura pidia ndipo uenkali itatanga rasmi tenda ya kutayuta ukandarasi. Mara baada ya kikao linki, uthamini atakuja tena kwa mara ya pili kuongea na wale waliogurwa na wradi tuu na tarahbu nyinsine zitayuata.

Kutaundua kanah ya nalalaniko ambapo kutaundwa kamah ya ngazi p toh, ngazi ya kijiji, kata na mlaya, Erdapo kutakuwa na watunea wana malalaniko basi anashaunwa kupeleka malalaniko hayo katika ngazi hizo na kama hataridhika basi ataruhusi na kuenda mahakamani kupeleka lalaniko lake

Wakah socii lote liili la menzi linaendelea.



03: MAON / MAJNALI KUTOKA KWA WADAU.

#Kolineli Kayange: Mita 4 einaansia wapi?
Ileu: Whandisi afahiya kupima, na mita 4 sila oneshwa hinyo
wanandhi wote watotambulishwa eneo la upano wa
mtaro, tusiwe na wasiwan kuhuru hili. (Mwakatoke)

= Joseph Peter - 2ile alama nyekundu zilizahonva ni za mfano au ni za Mnambensete JIBU: Hizo alamo zipo ndani ya halmashawi, hinyo halmashawi itayushlia alamo linzo ziliwekwa na nani?

= Mijumbe/Kibena - Alishaun kna kawa hatijajus kama tu meguswa hiyo hatiskawa nu maswati

sphinalebra autuble: - Makadino ya hita 4 yatalawajo?

Jibu Upana wa mito 4 utapinma kwa kiyoo madumu na 60

two humina hatuo a migui (Sophia Ngonyani)

=> Mjunte -: Tuliambino ujenzi unaanza mwezi wa saba, saxa tunaambina mwakani, sava tuele we lipi?

STELL: Senkali inautaratibu wake, haya Manubo yanaendo two taratibu Madumu zilizopanowa Hivyo tune wapde two kila taratibu zinazoendolea (Mwakatobe)

Hjunke - Alianba Hala ya Junchon Carwash Maji yagawanyishine ili Yanande kiva Makazi ya watu

Diutine Kayuni: Aliomba kina eha myereji kine kinepu:
- Njia zirozopekka naji mfaro mkubum (mitoro midogo) ianguliwe pio
- Vivuko na miyuniko ya mitoro vizingatime:

= Enack Haule - Typinge mitaro karenye rimango renye ubora wa hali juu - Alpaba ujenzi wanze mwaka huu kwani athari ni kubwa

okolineli Kayange - Aligisitisa enco la Junction Carwauth ndia Konojo trinyo

ATISATISTI NOA patriek ebishura hapo basi ylow ya maji hastakuwa kubeva sana

KATATISTI NO MBEY, Mahali yanapodekea, trinyo adhari hazitakuwa nyingi na tubwa.

= Sikutule - Alienba ukondoran awa andoobaa sana, bohon ni kubwa.

OA' KUAHIRISHA UKUTANO.

Mkutano uliahinishwa mnamo (aa 04:80 ambapo mwenyekihi. aliwaohukum wananchi kwa kubudhuna kwao kafika kikao na kwa wataalam washawii kwa maelezo mazari waliyeyataa kwa manugao ya jamii na ta'ija kwa ujupula:

KATIBU .

INA:

Fillingurs

SAHIHI

FATUMA PONGUA

NAMBA YA EIMU . 0767-253166

MWENYEKITI

TIMOTHY

SAHTHI: THEWELTY

NAMBA YA SIMU: 07620/04

MAHUDHURIO WILAYA YA MBEYA MJINI TAREHE 02 9 12022

S JINA C	HEO	АТОКАКО	MTAA	SAHIHI
N N	.neo	ATOMAKO	NAMBA TA SIMO	SAMINI
1 GEOFREYL SIMKONDA		MBEYA	0748178358	Amley
		MBETA	0763981234	
3 MOSES MWAMBIGUA		MBEVA	0765299551	Man
DEATLOW SINDANI MWAGAMON			0763654419	S. Symanlant
STASIN MIRK KAYUNI		NDANYELA	0156278919	more
. ACURHISYE MALE MURIMANN		NDAMYELA	0752634149	A Male.
TENTHALMIYE KAPALINA		0 1	0767543587	Dr. prickley
JAMEN JALOS KABIGI			0753435908	3. Valaro
WILLY DICKELY MUNHONERE			6762181282	Wouldan
MAIKO JOHN MWAKATONDA			57G2334151	m. muski porul
HURUMA ALLX MWAITAMBKA		- 61		W. a. tri
EZEKIEL PHILLIPO MUALHANDHA			07-53691377	Mangageta
SIEVEN ANIBYE MUNITETE			0755823520	Survilo-
4 JORAM JOHN KAWANA		NAFWIELA	0756347600 -	The Spo
S JESHUA JAPHET KANYASA				Hangan
BICHARD MEDKA MWANYELA		UBEXA	OKSARUS33	Ammon H
-LIMA MWAKITALA			0762744288	LAGO P
SCOPHA MWALYEGO			0751416270	Sino
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1-BR Richard Bloyce Zumba		MBEYN	10784352133	De_
4. SEKOU TOUTE A. MUNISUEBRA		MBEYA	0767827685	&mos/
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A FRANKAM J. MURKARTA			0764547099	- PCS
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MAHUDHURIO WILAYA YA MBEYA MJINI TAREHE 02/19/2022 -

K	ATA NZOVWE			MTAA	
S	JINA	CHEO	ATOKAKO	NAMBA YA SIMU	SAHIHI
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	AZIMANI MUZIKAZIMBILE		MARHYLLA	0755-939400	and Of:
2	NORIS ANTHONY MALEMA		NEANTELA	0679-584117	story.
3	MOSSES MWALLING IGADINAM		NPANYELL	0762141817	
Á	GIDION HAKIM NGMLC	-	NZOVINE	0756913892	FRION
5	CHARLES MURSEGINE	BALOU	NELWE	07-53450312	alles
6	KOLINELIZABRONI	-	MILLICVE	0757665182	PRINCE
	COLNELY KAYANGE	-	NDANYELA	0765858244	Cor pa
8	MARIAEMEMWASHEMELE		NZONWE	0752536828	miller
a	att willow MHEPELO	3	MANYELA	0763 999693	Chares
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11	LUCAN TORKIM MACK	_	NDANIELA	0768745406	Maken
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MRADI WA MABORESHO YA MIUNDOMBINU KUENDANA NA KASI YA UKUAJI WA MIJI KANDA YA 3(JIJI LA MBEYA)

MKUTANO NA WADAU KUHUSU MPANGO WA FIDIA NA MAKAZI

MAHUDHURIO WILAYA YA MBEYA MJINI TAREHE 02/09/2022

KATA NZOUWE			MTAA	
S JINA N	CHEO	АТОКАКО	NAMBA YA SIMU	SAHIHI
35 ENOCK MPANGALA			0694465137	Orpugaly
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37 REHEMA SAMSON BABWIA		1	0755964876	Q.BABUTA
38 MGNES MBATA			0966067429	.00
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RO ELIEZA NGIRUKE			07.56266422	Tropies -
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GOLKONESHI MWAMWENDA			0755433760	K. Murana
MAKISAKA	-		0162369323	the Murakis
MUDMARY BORAKAMBI			0784459711	Chlorys
IE EMMANUEL XI MWANKERY			0718503482	E-WI/SON
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47 ISRAEL MWASILE			0764882202	\$: MW KSILTS
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49 JUNITA H KAPANGE			6712144919	3 K Asalask
GOLNEL SANGA			0762519422	6 Sanga
SIENITA KASEBBLE			0693953614	E. MASEBER
SLEBANI D MWAKIBETE			0753103922	E. MUNAL
53 DANIEL A KNYUNI			0755874144	D. Koyu
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MAHUDHURIO WILAYA YA MBEYA MJINI TAREHE 02/09/2022

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